



THE EQUITY SCENE 'ZINE

Rock County's Circular on County Equity Efforts

SURVEY SUGGESTIONS IN PRACTICE

Back in July an Equity, Diversity, Inclusion, and Belonging (EDIB) survey went to all employees to express their thoughts on Rock County's Equity Training program. Since, the EDIB Committee has reviewed responses and worked to make small but mighty changes to further EDIB professional development. Thank you to all who completed the survey and sincerely expressed your thoughts! Working together only allows us to continue to grow in making Rock County an inclusive place to work and live. Additions to the EDIB program have included increasing the number of "DIY online opportunities" to earn credit, sending regular reminder emails of upcoming trainings, collaborating with departments to create "department-specific" EDIB training for earned credit, and allowing employees to earn credit for community events announced through the equity@co.rock.wi.us email. The EDIB Committee continues to work diligently to evaluate professional development efforts and create the positive change needed to foster a community where all belong. If you would like to participate in the EDIB committee, please email equity@co.rock.wi.us.

UPCOMING PROFESSIONAL DEVELOPMENT OPPORTUNITIES

Community Events:

- 9/19/24, 5-7:30 pm: "HUSH | Help Us Say Help" documentary viewing at Beloit Public Library
- 9/20/24, 12 pm: "Strengthening and Empowering the Latine Community" on Zoom through UW-Madison
- 10/12/24: Stateline Area Hispanic Heritage Month Event at Riverside Park, Beloit
- 11/14/24 - 11/15/24: YWCA "Racial Justice Conference" both virtual (11/14) and in-person (11/15)

County Trainings:

- 9/25/24, 12-1 pm: "Cross Cultural Communication" on TEAMS
- 10/10/24 9-11 am: "The Mask We Live In" screening at DWRC, Beckman Mill
- 10/11/24 10 am-12 pm: "Fair Play" screening at DWRC, Beckman Mill
- 10/22/24 9-11 am: "Accessible Electronic Information" at DWRC, Beckman Mill
- 10/22/24 1-3 pm: "Disability Awareness and Etiquette" at DWRC, Beckman Mill
- 11/7/24 12-1 pm: "Housing Inequities" at DWRC, Carver-Roehl

**OUR NEXT QUARTERLY ISSUE
WILL BE DECEMBER 2024**

EDIB IN THE MEDIA



The 2024 Paralympic Games, hosted in Paris, took place between August 28th - September 8th, 2024.

More than 4,000 athletes from around the world competed in 549 medal events across 22 sports. The US finished 3rd in winning 36 gold medals, while China finished 1st taking home 94 gold medals. The Paralympics are the perfect reminder that a disability does not stop a person from achieving their dreams and earning GOLD.

THIS TIME OF YEAR...

As we come to a culturally and religiously diverse time of year, let us recognize an inclusive calendar by remembering such observances like Yom Kippur, Diwali, Hispanic Heritage Month, National Native American Heritage Month, Dia De Los Muertos and so many others not mentioned.

**LET US KNOW IF YOU'D LIKE TO BE A
FEATURED EMPLOYEE**

Visit Our Webpage:
[Rock County Equity](https://www.rockcountyequity.com)

Contact Vanessa: vanessa.beckham@co.rock.wi.us

