

County Board Staff Committee

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CHARTER
COUNTY ADMINISTRATOR'S OFFICE
2024

MISSION, VISION, AND VALUES

It is the key objective of the County Administrator's Office to ensure that the County operates in accordance with the County's Mission, Vision, and Values. These were adopted by the County Board in Resolution 09-9A-363, amended in Resolution 17-9A-350, and are incorporated as Policy 1.03 in the Rock County Administrative Policy and Procedure Manual.

The Rock County Mission Statement, Core Values, and Vision are as follows:

Rock County Mission Statement

To enhance the quality of life, health, safety, and trust of all citizens by providing top quality public services through a creative and responsive team committed to excellence, integrity, accountability, and respect.

Core Values

Honesty - Integrity - Respect

Vision

- **Service** to the public is our fundamental reason for being. We strive to treat citizens with courtesy and as valued customers.
- **Cooperation** among our staff and departments creates a smooth running organization. These collaborative attitudes and efforts are reflected in our working relationships with other public entities, the business community, nonprofit organizations, and citizens.
- **Diligence** is the foundation of our work ethic. We challenge and inspire all staff to be efficient and effective in carrying out day-to-day tasks and activities.

- **Accountability** is vital to maintaining public trust. We ensure accountability for our actions by adopting and enforcing policies, procedures, and processes that withstand the test of public review and scrutiny.
- **Fiscal responsibility** is fundamental to the way we conduct business. We maximize our human, physical, and financial resources in order to provide effective stewardship of public funds.
- **Communication** and an informed citizenry are essential to the democratic process. We are committed to providing citizens with relevant, accurate, and timely information about our goals, services, and the decisions that will affect the public.
- **Innovation** and creativity shape our future. We encourage staff to challenge the status quo and discover new ideas or better methods. We foster staff development in order to respond to changing needs in our community.
- **Safety** is critical to a high standard of living. We protect the citizenry through prevention, early intervention, treatment services, and enforcement of the law.
- **Environment** is central to our community. Preservation of our natural environment ensures that generations to come will enjoy the resources we value and preserve. Caring for our social environment ensures that community remains a vital part of our culture.
- **Diversity and Inclusion-** Rock County commits to a diverse workforce that increases creativity and provides a safe, inclusive, and motivating environment for all employees, citizens, and those we serve. Rock County promotes a workplace that provides respect, fairness, and work-life balance; maintains opportunities for all to excel in their careers; and is void of discrimination and prejudice.

The County's Mission, Vision, and Values should serve as a guide for all decisions made by the County. It is the responsibility of the County Administrator's Office to promote adherence to these ideals, encourage department heads and all employees to do the same, and establish systems of accountability when these standards are not being met.

PERFORMANCE AREAS

The County Administrator's Office is responsible for a number of key performance areas and will carry out these responsibilities consistent with the principles set forth in the County's Mission, Vision, and Values. These areas include:

Support to the County Board and Committees—The County Administrator’s Office will provide information and support necessary for the County Board, its committees, and its members to make informed policy decisions. Work will be completed consistent with the County Vision for Service, Accountability, Fiscal Responsibility, and Communication.

Leadership—The County Administrator’s Office will serve as an example for all County departments and staff, motivate staff to perform their best in service to the citizenry, take a lead role in making difficult decisions, establish a positive work environment for all County employees, and actively communicate with staff and other stakeholders. Work will be completed consistent with the County Vision for Service, Cooperation, Diligence, Communication, Safety, Environment, and Diversity and Inclusion.

Budgeting—Working with all County departments, the County Administrator’s Office will prepare the annual County budget consistent with parameters and policies established by the County Board and state and federal governments. Work will be completed consistent with the County Vision for Service, Cooperation, and Fiscal Responsibility.

Collaboration and Relationship Management—The County Administrator’s Office will establish positive public, media, legislative, intergovernmental, and community relationships, including with County elected officials, and strive to identify areas of shared interest and collaboration. Work will be completed consistent with the County Vision for Service, Cooperation, Communication, Innovation, Safety, Environment, and Diversity and Inclusion.

Financial Management—Working with the Finance Director, the County Administrator’s Office will ensure that good financial management policies, procedures, practices, and standards are established and followed. Work will be completed consistent with the County Vision for Fiscal Responsibility and Accountability.

Compliance—Working with the Corporation Counsel, as well as other County staff with compliance responsibilities, the County Administrator’s Office will ensure compliance with applicable laws and other requirements. Work will be completed consistent with the County Vision for Accountability.

Personnel Management and Employee Development—Working with the Human Resources Director, the County Administrator’s Office will promote positive employee relations and engagement, support the professional development of staff, prioritize workforce diversity, and oversee a personnel system that provides competitive and equitable compensation while holding individuals accountable. Work will be completed consistent with the County Vision for Cooperation, Diligence, Accountability, Innovation, Safety, Environment, and Diversity and Inclusion.

Professional Development—The County Administrator’s Office will be open to new ideas, learn new methods, and identify opportunities for operating more effectively and efficiently, including through consultation with colleagues, professional associations, training, and other methods of professional development. Work will be completed consistent with the County Vision for Innovation.

Strategic Planning—The County Administrator’s Office will consider the long-term effect on the County of each decision, plan for necessary changes to County operations several years into the future, consult with the County Board and other stakeholders, and prioritize needs when considering the effect of changes. Work will be completed consistent with the County Vision for Cooperation, Diligence, and Innovation.

PERSONNEL SUMMARY

COUNTY ADMINISTRATOR

PERSONNEL - FULL TIME EQUIVALENT

TITLE	2023 CURRENT	2024 ADMIN REC	INCREASE/ (DECREASE)
County Administrator	1.0	1.0	0.0
Assistant to County Administrator	1.0	1.0	0.0
Justice System Strategist	1.0	1.0	0.0
Equity and Engagement Strategist	1.0	1.0	0.0
Analyst-Administration	1.0	1.0	0.0
Executive Assistant	1.0	1.0	0.0
Total	6.0	6.0	0.0

PERSONNEL MODIFICATIONS

TYPE OF REQUEST	ORIGINAL POSITION / FROM	NEW POSITION / TO	DEPT REQ	ADMIN REC
-	-	-	-	-

FINANCIAL SUMMARY

COUNTY ADMINISTRATOR

2024

<u>REVENUES</u>	<u>DEPARTMENT REQUEST</u>	<u>ADMINISTRATOR'S RECOMMENDATION</u>
Federal/State	\$0	\$0
Intergovernmental	\$0	\$0
Contributions	\$0	\$0
Fund Balance Applied	\$0	\$0
Transfers In	\$0	\$0
Deferred Financing	\$0	\$0
Sales Tax	\$50,000	\$50,000
Fees/Other	\$0	\$0
Total Revenues	\$50,000	\$50,000

<u>EXPENDITURES</u>	<u>DEPARTMENT REQUEST</u>	<u>ADMINISTRATOR'S RECOMMENDATION</u>
Salaries	\$611,595	\$611,595
Fringe Benefits	\$201,066	\$201,066
Operational	\$116,168	\$116,168
Capital Outlay	\$0	\$0
Allocation of Services	\$0	\$0
Total Expenditures	\$928,829	\$928,829
<u>PROPERTY TAX LEVY</u>	\$878,829	\$878,829

ADMINISTRATOR'S COMMENTS

COUNTY ADMINISTRATOR

2024

Budget Highlights

Revenue

- I am recommending that \$50,000 of sales tax be included for one-time consulting services (see below).

Expenditures

- The County's Diversity, Equity and Inclusion functions are budgeted within this department and include \$20,000 for training expenses, no change from the prior year.
- The County Administrator's Office will continue to reimburse the Human Resources Department for 25% of the time for the Administrative Professional III position (\$25,077). This provides some support for the office and relief for the Executive Assistant.
 - When the Administrative Professional III reimbursement is included, 90% of the County Administrator's Office budget is composed of personnel costs.
- Similar to when funds were included in the County Administrator's budget for strategic planning, I am recommending that \$50,000 in sales tax be set aside in the budget for one time consulting services. These services would be targeted to improving communication and engagement with employees, potential employees, and the public. As the County Board has identified, the County needs to improve its communication in a variety of areas. Without dedicated staff resources and expertise, it is challenging to find the time to create professional messaging. Providing these resources could allow us to contract for expertise, such as from a communications professional, to analyze our social media presence, for example, or help us develop templates for communication that would then be more efficient for current staff to utilize. These resources could also be used to create communication materials, such as recruitment videos for departments to use in attracting applicants. We could also explore piloting methods to engage with and receive feedback from our employees and/or the public. These initiatives would

be consistent with the strategic goals and objectives related to organizational excellence the County Board has tentatively endorsed, including 1) improving transparency and access to County information, and 2) develop a plan to attract and retain employees to Rock County.

Personnel

- No personnel changes are requested in 2024.

Summary

- The recommended tax levy for the County Administrator's Office is \$878,829, an increase of \$32,109 or 3.8% over 2023.

CHARTER
CORPORATION COUNSEL

2024

I. GENERAL

A. County Board/Departmental Legal Services

The Corporation Counsel provides all civil legal support to the County Board, the County Board committees or commissions and provides legal counsel and/or services to all of the County's departments.

B. Risk Management/Insurance

The Corporation Counsel includes the Risk and Safety Manager, who is responsible for the development and administration of the County's Risk Management program. This includes employee safety management and training, loss control, managing liability exposures and assuring the County has adequate insurances in place to protect the County assets. It coordinates insurance matters with our respective third party administrators and WMMIC and it is responsible for the worker's compensation and third-party self-insurance programs.

C. Labor Relations

The Corporation Counsel coordinates all litigation matters related to labor relations including grievances, discrimination allegations, prohibited practices and other issues. Also works with the Human Resources Department to assist in collective bargaining and other human resources issues as needed.

II. HUMAN SERVICES

The Corporation Counsel represents the public interest in cases filed under Chapters 48, 49, 51, 54 and 55 of the Wisconsin Statutes, and provides specific legal counsel to the Rock County Human Services Department.

III. CHILD SUPPORT

The Corporation Counsel represents the interests of the State and provides legal representation to the Rock County IV-D child support program.

PERSONNEL SUMMARY

CORPORATION COUNSEL

PERSONNEL - FULL TIME EQUIVALENT

TITLE	2023 CURRENT	2024 ADMIN REC	INCREASE/ (DECREASE)
Corporation Counsel	1.0	1.0	0.0
Deputy Corporation Counsel	1.0	1.0	0.0
Risk Management Administrator	1.0	1.0	0.0
Assistant Corporation Counsel	6.0	6.0	0.0
Legal Assistant	1.0	1.0	0.0
Administrative Professional II	1.0	1.0	0.0
Total	11.0	11.0	0.0

PERSONNEL MODIFICATIONS

TYPE OF REQUEST	ORIGINAL POSITION / FROM	NEW POSITION / TO	DEPT REQ	ADMIN REC
-	-	-	-	-

FINANCIAL SUMMARY

CORPORATION COUNSEL

2024

<u>REVENUES</u>	<u>DEPARTMENT REQUEST</u>	<u>ADMINISTRATOR'S RECOMMENDATION</u>
Federal/State	\$0	\$0
Intergovernmental	0	0
Contributions	5,000	5,000
Fund Balance Applied	0	0
Transfers In	0	0
Deferred Financing	0	0
Sales Tax	0	0
Fees/ Other	0	0
Total Revenues	<hr/> \$5,000	<hr/> \$5,000
<u>EXPENDITURES</u>	<u>DEPARTMENT REQUEST</u>	<u>ADMINISTRATOR'S RECOMMENDATION</u>
Salaries	\$1,157,805	\$1,157,805
Fringe Benefits	378,298	378,298
Operational	56,365	56,365
Capital Outlay	0	0
Allocation of Services	(1,050,985)	(1,050,985)
Total Expenditures	<hr/> \$541,483	<hr/> \$541,483
<u>PROPERTY TAX LEVY</u>	\$536,483	\$536,483

ADMINISTRATOR'S COMMENTS

CORPORATION COUNSEL

2024

Budget Highlights

Revenue

- The department will be reimbursed \$5,000 from the County's liability insurance carrier (WMMIC) in 2024 for various risk management trainings, no change from the prior year.

Expenditures

- The costs of the staff assigned to Child Support Services and Human Services are charged back to those departments as a Cost Allocation of \$911,964, a decrease of \$2,110 or 0.2% from the prior year. This allocation offsets staff costs and lowers the overall expenditures in the Department's budget.
- Expense Allocations reflect the Risk Manager position and related costs charged back to the County's self-funded workers compensation fund (\$139,021).
- Software Maintenance decreased by \$3,820 or 27.6% due to purchasing information management software in 2023 and only needing to pay for the annual license costs in 2024.
- Training Expense is budgeted to decrease by \$4,000 or 20.9% in 2024 due to a reduction in conference attendance by Corporation Counsel.

Personnel

- There are no personnel requests in 2024 for the Corporation Counsel Office.

Summary

- The Corporation Counsel recommended tax levy is \$536,483, which is an increase of \$48,455 or 9.9% over the prior year.

CHARTER
HUMAN RESOURCES DEPARTMENT

2024

Human Resource Department Core Functions

1. Hiring. Administers the hiring process for all County Departments.
 - a. Work with hiring manager to determine staffing requirements for positions including required experiences, education, knowledge, skills, and abilities.
 - b. Advertise positions and recruit candidates from multiple, diverse sources.
 - c. Conduct applicant screening, testing, and interview selected candidates.
 - d. Perform background and reference checks.
 - e. Hire candidates.
 - f. Provide new hire orientation and onboarding.
2. Personnel Administration. Maintain accurate records of employee status, wage assignments, promotions, evaluations, investigations, and disciplinary actions.
3. Salary Administration/Classification Reviews. Maintain and administer the salary compensation classification plans (bargained and non-bargained).
 - a. Review various pay plans looking at internal and external comparability as well as impacting market conditions for current positions.
 - b. Analyze new positions and determine classification and pay ranges.
 - c. Review and update position descriptions/class specifications.

4. Affirmative Action and Diversity. Ensure fair treatment of all Rock County employees and applicants.
 - a. Develop, monitor and administer the Rock County Affirmative Action Plan.
 - b. Diversified and targeted recruitment efforts.
 - c. Workgroups and committees focused on diversity and cultural competency efforts.
 - d. Training for employees on cultural competency.
5. Collective Bargaining, Contract Administration, Work Rules. Negotiate and administer the labor agreements covering the employees in collective bargaining units.
 - a. Collective bargaining with certified labor units, currently law enforcement.
 - b. Annual review and recommended updates to Personnel Ordinances and Administrative Policy and Procedures.
6. Employee Relations. Build and maintain positive working relationships with employees.
 - a. Focus on seeking employee input.
 - b. Value workforce contributions.
 - c. Recognize employee milestones and service to Rock County.
 - d. Prepare employee communications (i.e. “Piece of Rock”, Intranet, newsletters, etc.)
 - e. Conduct employee engagement survey when deemed necessary.
7. Insurance and Benefits. Coordinate and maintain the County’s insurance and benefit programs.
 - a. Work with the County’s insurance broker and benefit providers for the County’s insurance program.
 - b. Help employees navigate issues related to claims, and in some circumstance coordinate feedback between employees, benefit providers, and consultants.

- c. Coordinate benefit changes in insurance and benefit plans.
 - d. Coordinate other benefit programs (i.e. the Section 125 program, life insurance, vision insurance, deferred compensation, Voluntary Benefits, and EAP, etc.).
8. Training. Provide effective countywide and specialized department training programs for employees.
- a. Identify training needs.
 - b. Provide assistance to departments conducting departmental training programs.
 - c. Coordinate specialized training programs utilizing trainers from outside County service.
 - d. Develop in-house resources with County employees to develop and maintain on-going training programs within areas of their expertise.
 - e. Conduct new employee orientations.
 - f. Ensure that Human Resources Department staff maintains updated training on legal and other changes.
9. Safety. Ensure a safe and secure workplace for all County employees.
- a. Coordinate with the Risk Manager to promote safety throughout the County buildings and office space.
 - b. Support County Safety Committee.

PERSONNEL SUMMARY

HUMAN RESOURCES

PERSONNEL - FULL TIME EQUIVALENT

TITLE	2023 CURRENT	2024 ADMIN REC	INCREASE/ (DECREASE)
Human Resources Director	1.0	1.0	0.0
Assistant Director-Human Resources	1.0	1.0	0.0
Human Resources Partner III	1.0	1.0	0.0
Human Resources Partner II	1.0	1.0	0.0
Human Resources Partner I	2.0	2.0	0.0
Human Resources Specialist	1.0	1.0	0.0
Administrative Professional III	1.0	1.0	0.0
Total	8.0	8.0	0.0

PERSONNEL MODIFICATIONS

TYPE OF REQUEST	ORIGINAL POSITION / FROM	NEW POSITION / TO	DEPT REQ	ADMIN REC
-	-	-	-	-

FINANCIAL SUMMARY

HUMAN RESOURCES

2024

<u>REVENUES</u>	<u>DEPARTMENT REQUEST</u>	<u>ADMINISTRATOR'S RECOMMENDATION</u>
Federal/State	\$0	\$0
Intergovernmental	0	0
Contributions	0	0
Fund Balance Applied	0	0
Transfers In	0	0
Deferred Financing	0	0
Sales Tax	0	0
Fees/ Other	200	200
Total Revenues	<hr/> \$200	<hr/> \$200
<u>EXPENDITURES</u>	<u>DEPARTMENT REQUEST</u>	<u>ADMINISTRATOR'S RECOMMENDATION</u>
Salaries	\$650,016	\$650,016
Fringe Benefits	248,824	248,824
Operational	84,194	82,719
Capital Outlay	0	0
Allocation of Services	(191,231)	(191,231)
Total Expenditures	<hr/> \$791,803	<hr/> \$790,328
<u>PROPERTY TAX LEVY</u>	\$791,603	\$790,128

ADMINISTRATOR'S COMMENTS

HUMAN RESOURCES

2024

Budget Highlights

Revenue

- In 2023, the remaining funds in the amount of \$20,148 for completion of a compensation and classification study was funded as Prior Year Carryover. No funds are requested in 2024.

Expenditures

- The Background and Testing account was created in 2019 to reflect a state caregiver law requiring caregiver positions in the County to have background checks conducted every four years. In 2023, 277 county employees were checked, and a lesser number is projected in 2024. This account also covers background checks and testing done for other select county positions, such as deputies in the Sheriff's Office. The 2024 budget will be \$5,000, the same amount as the current year.
- Other Contracted Services is budgeted at \$500 in 2024, a decrease of \$19,648, as a comprehensive position and wage classification study was undertaken in 2022 and completed in 2023. The McGrath Study wage grid was adopted by the County Board in 2023 and became effective on October 1, 2023. Due to the need to prioritize wage increases consistent with the new wage grid, very few new positions are being recommended for 2024. Funds have been included in the 2024 budget to continue the implementation of the wage grid.
- Travel is budgeted to increase by \$2,450 due to staff attending the Ceridian conference for training related to the recently implemented Dayforce payroll/human resource software application.
- Training Expense is budgeted to increase by \$2,425 or 10.7%. This account covers professional staff development and countywide training programming such as contracting with Blackhawk Technical College for supervisory training. Additional funds are included to attend the Ceridian payroll/human resource software conference.

- Chargebacks to other areas of the County budget for staff time and expenses total \$191,231, an increase of \$2,663 from the prior year. The breakdown of the chargebacks is as follows:
 - Health Insurance Trust Fund for health insurance administration (\$67,686).
 - Rock Haven for recruitment/hiring, ads and postings, and evaluations (\$98,468).
 - Administrator's Office for 25% of secretarial time dedicated to assist the Executive Assistant (\$25,077).

Personnel

- No personnel changes are requested for 2024.

Summary

- The recommended tax levy for Human Resources totals \$790,128, an increase of \$54,157 or 7.4% over the prior year.
- The increase in personnel costs totals \$55,814 in 2024, which means that the full levy increase can be attributed to increases in personnel costs.

**ROCK COUNTY, WISCONSIN
P02 - 2024 BUDGET REPORT**

CB COUNTY BOARD
01 COUNTY ADMINISTRATOR

Org Key and Description	2021	2022	2023	Actual As of	12/31/2023	2024	2024	County
<u>Object Code and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>6/30/2023</u>	<u>Estimate</u>	<u>Department Request</u>	<u>Admin Recommends</u>	<u>Board Approved</u>
1320 COUNTY ADMINISTRATOR								
Revenues:								
4150 Sales Tax Revenue	0	50,000	0	0	0	0	50,000	0
Total Revenues	0	50,000	0	0	0	0	50,000	0
Expenditures:								
6110 Productive Wages	496,660	565,148	589,662	255,258	589,662	609,595	609,595	0
6121 Overtime Wages-Productive	1,959	3	5,000	0	1,500	2,000	2,000	0
6140 FICA	36,985	42,012	45,492	19,469	45,492	46,787	46,787	0
6150 Retirement	31,352	36,502	40,437	17,357	40,437	42,200	42,200	0
6160 Insurance Benefits	101,131	101,036	101,359	50,650	101,359	112,079	112,079	0
6170 Other Compensation	235	235	235	0	235	235	235	0
6210 Professional Services	0	91,722	0	3,570	3,500	0	50,000	0
6221 Telephone Services	2,472	3,093	2,797	324	3,402	2,318	2,318	0
6310 Office Supplies	25,459	22,125	23,759	132	23,589	26,522	26,522	0
6320 Publications/Dues/Supscription	2,701	4,828	4,274	2,123	4,274	4,258	4,258	0
6330 Travel	578	2,578	1,900	839	1,900	1,110	1,110	0
6420 Training Expense	2,917	5,191	31,805	17,407	28,305	31,725	31,725	0
Total Expenditures	702,449	874,473	846,720	367,129	843,655	878,829	928,829	0
 COUNTY SHARE	 (702,449)	 (824,473)	 (846,720)	 (367,129)	 (843,655)	 (878,829)	 (878,829)	 0

**ROCK COUNTY, WISCONSIN
P02 - 2024 BUDGET REPORT**

CB COUNTY BOARD
01 COUNTY ADMINISTRATOR

Org Key and Description <u>Object Code and Description</u>	2021 <u>Actual</u>	2022 <u>Actual</u>	2023 <u>Budget</u>	Actual As of <u>6/30/2023</u>	12/31/2023 <u>Estimate</u>	2024 <u>Department Request</u>	2024 <u>Admin Recommends</u>	County Board <u>Approved</u>
Total For Location: COUNTY ADMINISTRATOR	(702,449)	(824,473)	(846,720)	(367,129)	(843,655)	(878,829)	(878,829)	0

**ROCK COUNTY, WISCONSIN
P02 - 2024 BUDGET REPORT**

CB COUNTY BOARD
06 CORPORATION COUNSEL

Org Key and Description	2021	2022	2023	Actual As of	12/31/2023	2024	2024	County
<u>Object Code and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>6/30/2023</u>	<u>Estimate</u>	<u>Department Request</u>	<u>Admin Recommends</u>	<u>Board Approved</u>
1620 CORPORATION COUNSEL								
Revenues:								
4150 Sales Tax Revenue	0	82,138	0	0	0	0	0	0
4410 Miscellaneous Fees	300	150	0	0	0	0	0	0
4600 Contributions	935	3,641	5,000	385	3,500	5,000	5,000	0
4700 Transfer In	0	0	11,275	0	11,275	0	0	0
Total Revenues	1,235	85,929	16,275	385	14,775	5,000	5,000	0
Expenditures:								
6110 Productive Wages	1,047,785	1,062,874	1,135,408	498,388	972,452	1,157,805	1,157,805	0
6121 Overtime Wages-Productive	1,445	1,274	0	0	0	0	0	0
6140 FICA	80,235	81,307	86,288	38,066	73,413	88,572	88,572	0
6150 Retirement	69,596	68,280	76,701	32,554	62,783	79,889	79,889	0
6160 Insurance Benefits	189,756	189,466	189,793	94,747	182,932	209,361	209,361	0
6170 Other Compensation	509	509	476	0	476	476	476	0
6210 Professional Services	0	12,120	13,110	0	13,110	13,110	13,110	0
6221 Telephone Services	1,779	2,633	3,240	842	3,240	3,310	3,310	0
6249 Sundry Repair & Maint	0	0	13,820	5,800	13,816	10,000	10,000	0
6310 Office Supplies	855	1,454	1,400	250	1,500	1,450	1,450	0
6320 Publications/Dues/Supscription	8,798	8,845	9,490	6,709	9,100	10,030	10,030	0
6330 Travel	1,290	1,126	3,285	341	3,000	3,285	3,285	0
6420 Training Expense	5,149	9,604	19,180	278	13,000	15,180	15,180	0
6710 Equipment/Furniture	0	13,816	0	0	0	0	0	0
6800 Cost Allocations	(994,059)	(1,042,508)	(1,047,888)	(413,868)	(1,031,988)	(1,050,985)	(1,050,985)	0
Total Expenditures	413,138	410,800	504,303	264,107	316,834	541,483	541,483	0
 COUNTY SHARE	 (411,903)	 (324,871)	 (488,028)	 (263,722)	 (302,059)	 (536,483)	 (536,483)	 0

**ROCK COUNTY, WISCONSIN
P02 - 2024 BUDGET REPORT**

CB COUNTY BOARD
06 CORPORATION COUNSEL

Org Key and Description <u>Object Code and Description</u>	2021 <u>Actual</u>	2022 <u>Actual</u>	2023 <u>Budget</u>	Actual As of <u>6/30/2023</u>	12/31/2023 <u>Estimate</u>	2024 <u>Department Request</u>	2024 <u>Admin Recommends</u>	County Board <u>Approved</u>
Total For Location: CORPORATION COUNSEL	(411,903)	(324,871)	(488,028)	(263,722)	(302,059)	(536,483)	(536,483)	0

**ROCK COUNTY, WISCONSIN
P02 - 2024 BUDGET REPORT**

CB COUNTY BOARD
08 HUMAN RESOURCES

Org Key and Description	2021	2022	2023	Actual As of	12/31/2023	2024	2024	County
<u>Object Code and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>6/30/2023</u>	<u>Estimate</u>	<u>Department Request</u>	<u>Admin Recommends</u>	<u>Board Approved</u>
1420 HUMAN RESOURCES								
Revenues:								
4150 Sales Tax Revenue	0	100,000	0	0	0	0	0	0
4410 Miscellaneous Fees	279	318	200	202	300	200	200	0
4700 Transfer In	0	0	20,148	0	0	0	0	0
Total Revenues	279	100,318	20,348	202	300	200	200	0
Expenditures:								
6110 Productive Wages	504,399	533,830	614,301	284,654	614,301	650,016	650,016	0
6121 Overtime Wages-Productive	3	0	0	0	0	0	0	0
6140 FICA	38,276	40,366	46,994	21,548	46,994	49,726	49,726	0
6150 Retirement	33,484	33,233	41,772	18,014	41,772	44,851	44,851	0
6160 Insurance Benefits	119,467	135,298	134,959	67,645	134,959	149,247	149,247	0
6170 Other Compensation	258	258	229	0	0	0	0	0
6190 Other Personal Services	7,913	7,970	5,000	3,595	6,000	5,000	5,000	0
6210 Professional Services	30,000	101,609	22,648	10,000	22,648	3,000	3,000	0
6221 Telephone Services	2,976	3,105	3,322	264	600	4,309	4,309	0
6240 Repair & Maintenance Serv	129	294	600	0	300	600	600	0
6249 Sundry Repair & Maint	4,012	800	22,750	0	22,750	22,750	22,750	0
6310 Office Supplies	7,971	7,169	6,735	1,567	6,735	6,735	6,735	0
6320 Publications/Dues/Supscription	2,472	2,488	2,002	702	2,002	1,875	1,875	0
6330 Travel	369	1,720	2,000	0	2,000	4,450	4,450	0
6420 Training Expense	36,535	22,250	30,575	5,874	11,500	33,475	32,000	0
6440 Rock Haven Supplies	16,252	5,020	10,000	2,958	6,000	6,000	6,000	0
6470 Non Capital Outlay	0	0	1,000	0	1,000	1,000	1,000	0
6800 Cost Allocations	(123,881)	(154,678)	(188,568)	0	(188,568)	(191,231)	(191,231)	0
Total Expenditures	680,635	740,732	756,319	416,821	730,993	791,803	790,328	0
COUNTY SHARE	(680,356)	(640,414)	(735,971)	(416,619)	(730,693)	(791,603)	(790,128)	0

**ROCK COUNTY, WISCONSIN
P02 - 2024 BUDGET REPORT**

CB COUNTY BOARD
08 HUMAN RESOURCES

Org Key and Description <u>Object Code and Description</u>	2021 <u>Actual</u>	2022 <u>Actual</u>	2023 <u>Budget</u>	Actual As of <u>6/30/2023</u>	12/31/2023 <u>Estimate</u>	2024 <u>Department Request</u>	2024 <u>Admin Recommends</u>	County Board <u>Approved</u>
Total For Location: HUMAN RESOURCES	(680,356)	(640,414)	(735,971)	(416,619)	(730,693)	(791,603)	(790,128)	0

**ROCK COUNTY, WISCONSIN
P02 - 2024 BUDGET REPORT**

CB COUNTY BOARD
19 ALL OTHER GENERAL GOVERNMENT

Org Key and Description	2021	2022	2023	Actual As of	12/31/2023	2024	2024	County
<u>Object Code and Description</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>6/30/2023</u>	<u>Estimate</u>	<u>Department</u>	<u>Admin</u>	<u>Board</u>
						<u>Request</u>	<u>Recommends</u>	<u>Approved</u>
1940 BELOIT-JANESVILLE EXPRESS								
Expenditures:								
6210 Professional Services	26,574	29,025	29,026	0	29,026	26,052	26,052	0
Total Expenditures	26,574	29,025	29,026	0	29,026	26,052	26,052	0
COUNTY SHARE	(26,574)	(29,025)	(29,026)	0	(29,026)	(26,052)	(26,052)	0

**ROCK COUNTY, WISCONSIN
P02 - 2024 BUDGET REPORT**

CB COUNTY BOARD
19 ALL OTHER GENERAL GOVERNMENT

Org Key and Description <u>Object Code and Description</u>	2021 <u>Actual</u>	2022 <u>Actual</u>	2023 <u>Budget</u>	Actual As of <u>6/30/2023</u>	12/31/2023 <u>Estimate</u>	2024 Department <u>Request</u>	2024 Admin <u>Recommends</u>	County Board <u>Approved</u>
Total For Location: ALL OTHER GENERAL GOVERNMENT	(26,574)	(29,025)	(29,026)	0	(29,026)	(26,052)	(26,052)	0

**ROCK COUNTY, WISCONSIN
P02 - 2024 BUDGET REPORT**

CB COUNTY BOARD
19 ALL OTHER GENERAL GOVERNMENT

Org Key and Description <u>Object Code and Description</u>	2021 <u>Actual</u>	2022 <u>Actual</u>	2023 <u>Budget</u>	Actual As of <u>6/30/2023</u>	12/31/2023 <u>Estimate</u>	2024 Department <u>Request</u>	2024 Admin <u>Recommends</u>	County Board <u>Approved</u>
TOTAL FOR COUNTY BOARD	(1,821,282)	(1,818,783)	(2,099,745)	(1,047,470)	(1,905,433)	(2,232,967)	(2,231,492)	0