

Lisa Tollefson

From: Public Comment Request Form <noreply@co.rock.wi.us>
Sent: Tuesday, January 26, 2021 9:03 AM
To: PUBLIC COMMENT
Subject: Public Comment Request Submission

Follow Up Flag: Follow up
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Please enter the agenda topic you wish to speak on or provide your written comments here : - Vaccine Mandate
My husband's mother is at Rock Haven. We receive 2-3 letters a week stating 'employee has tested positive' and/or 'showing signs and self isolating'. These are elderly residents many with compromised health issues. We feel that all staff who are caretakers or in contact with the residents need to be vaccinated. The residents need to be protected.

Full Name - Sheila M. JaDoul

-

I only wish to submit written comments and not speak during meeting - checked

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Meeting Date - 1/28/2021

Address - 4464 Coquette Drive Janesville, WI

Email Address (to send Zoom information to) - bigshirl55@gmail.com

Telephone or Zoom Account - 6082477225

Lisa Tollefson

From: Public Comment Request Form <noreply@co.rock.wi.us>
Sent: Tuesday, January 26, 2021 10:03 AM
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Please enter the agenda topic you wish to speak on or provide your written comments here : - January 25, 2021

Dear Rock County Board of Supervisors,

I would like to express my support to fully repeal the Covid19 shot mandated by Rock Haven Nursing Home. There is no federal, state or county mandate that any person must be forced to place an Emergency Use vaccine into their body or loose their job.

This mandate was given in writing to employees a mere two days before Christmas via employee mailbox. Every single employee at Rock Haven has been taking exceptional care of its residents before and during this pandemic. Its has not been an easy past ten months, employees are required to take a Covid19 nasal test two times each week whether they are working or not. No one wants anyone resident or employee to contract Covid19. Many of these same employees have been going to work every day to provide care and are also risking not only themselves but also their families by indirect asymptomatic exposure each time they return home.

Employees who have had Covid19 in the last 90 days are advised by the CDC to not get the shot for 90 days. Nursing mothers have not been tested. What about women of childbearing age who want to have a child but have been told by their own obstetrician that they should not try to conceive for at least 90 days after taking said shot. How can any woman risk her current nursing child's health or the fetal development of a future child with a vaccine that is NOT FDA approved?

Every person who works in Healthcare assumes a risk just by doing their job, no matter if it's the janitor of a facility or a registered nurse. Most understand the need to be vaccinated and want to be, however, they want to do it when they decide and its APPROVED by the FDA.

To say if you refuse to take an unapproved vaccine you are terminated on the grounds that you are not able to perform your job is insane. The residents have a choice, as do any future family member who were to visit, to the delivery person who drops off the mail or supplies or food. These employees do jobs that most of us couldn't bear to do on a daily basis. Even if the employees all had shots, they can all still be carriers, they still have to wear all the extra PPE, still take all the safety measures just as they have been doing since March 2020. You have quality employees who do great work for Rock Haven, and they do care! Let them have the same choice as every other American; let them choose, repeal the mandation.

Sincerely,
Lisa Cooley

Full Name - Lisa Cooley

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I only wish to submit written comments and not speak during meeting - checked

-

Lisa Tollefson

From: Public Comment Request Form <noreply@co.rock.wi.us>
Sent: Tuesday, January 26, 2021 11:22 AM
To: PUBLIC COMMENT
Subject: Public Comment Request Submission

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Please enter the agenda topic you wish to speak on or provide your written comments here : - Please reconsider the mandate for the vaccine at Rock Haven. This is setting dangerous precedent to curtail our freedom to make our own decisions. Firing or laying off employees for refusing the vaccine will lead to casework overloads for remaining employees and less time for patient attention. The two vaccines currently being given to the public have used aborted fetus to test them, so religious and ethical reasons for not taking the vaccine are appropriate. If the employees are taking all precautions and following all protocols, I believe the vaccine should not be an issue. Allergies, pregnancy, and reactions to drugs are other valid reasons for refusing the vaccine. Hopefully, by midsummer there will be a French vaccine by the Pastuer Institute that does not use aborted fetus. I pray that no pregnant employee laid off or fired resorts to abortion because of this mandate. Thank you for your time in this important matter.

Full Name - Geralyn Kettermann

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I only wish to submit written comments and not speak during meeting - checked

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Meeting Date - 01/28/2021

Address - Edgerton, WI

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To whom it may concern:

On December 21, 2020, all Rock Haven staff received an urgent memorandum from Sara Beran, Interim Nursing Home Administrator, regarding Rock Haven's decision to not require its residents to receive the COVID-19 vaccine. On December 23, 2020 at the end of my shift and prior to a four day holiday weekend, all Rock Haven staff received another urgent memorandum from Sara Beran that all Rock Haven employees are required to receive the two-step Moderna vaccine or they would be laid off as described in Rock County Ordinance 18.613(d). The first date of vaccinations was scheduled on January 5, 2021.

On December 28, 2020, upon returning from a four-day holiday weekend, I attempted to contact Amy Spoden, Asst. Human Resource Director. Her voicemail said that she was out of the office until January 4, 2021. Therefore, I followed the chain of command and spoke to Katie Meisenheimer, SHRM-CP. I asked Katie several questions that included, "Are there any exceptions to not getting the vaccination?" Katie replied in an email, "As indicated in the memo, the COVID vaccine is mandatory for all Rock Haven staff."

Upon reviewing the Rock County Administrative Policy and Procedure Manual, I found the following information that I believe had not been followed regarding the mandating of a vaccine: Policy No:2.01 states, "Before any county official signs a legal document, they should ask themselves three questions: First, has the county Board and/or the appropriate standing committee authorized the action? Second, has the County Board and/or the appropriate standing committee given anyone the authority to sign the document? And third, has the document gone through the contract review process? The first two questions deal with policy issues on which the Board must act. Per the last Rock County Board meeting, it does not appear that the Board was aware that Rock Haven was mandating the vaccination for all employees.

On January 4, 2021, one day prior to the administration of the first COVID-19 vaccine a policy was issued. In the memo it states, "All residents will be offered the COVID-19 vaccine and all Rock Haven employees will be mandated the influenza vaccine to encourage and promote the benefits associated with vaccinations against the COVID-19 virus." Oddly, this is referring to the influenza vaccine, not the COVID-19 vaccine. While this is likely a typo, it still speaks to the lack of overall incompetence that has happened within Rock Haven's Administration regarding this vaccine. The policy also explains lay-off status including that health insurance benefits will cease at midnight of the scheduled

vaccine date and dental and health insurance will and (another typo) at the end of that month. An employee on layoff status will not receive pay and is unable to utilize accrued benefit time. Katie Meisenheimer stated in an email dated December 28, 2020, "If you take a layoff, your benefit will be paid out with the exception half of your sick time." This is contradicting, as the policy states something different than what Human Resources is stating. This policy was signed by Sara Beran on January 4, 2021. It was not signed by Dr. Shaikh, Rock Haven Medical Director until January 13, 2021.

On January 21, 2021 all Rock Haven staff received yet another urgent memorandum stating, "If you have experienced a significant reaction to the first does (which is another typo written in the policy) of the Moderna COVID-19, and think that it may be unsafe for you to receive the second does (typo), please contact your medical provider immediately. "

According to the Equal Employment Opportunity Commission (EEOC), "employers can require employees to take safety measures, including vaccination. That doesn't mean you will get fired if you refuse, but you might need to sign a waiver or agree to work under specific conditions to limit any risk that you might pose to yourself or others." Per EEOC, the employer must show that an unvaccinated employee would pose a direct threat due to a "significant risk of substantial harm to the health and safety of the individual or others that cannot be eliminated or reduced by reasonable accommodation." The EEOC also states that certain exceptions must be considered: Religious beliefs, allergies and medical reasons. No exceptions were presented to Rock Haven employees until the January 21, 2021 memorandum that referred to an employee who had an allergic reaction to the first dose. The memorandum does not discuss religious beliefs or other medical reasons.

I feel that Rock Haven Administration has completely mishandled the distribution of the COVID-19 vaccine and I believe there should be repercussions for what they have done to previous employees (people who left because of the mandated vaccination in January) and present employees who are not wanting to receive the vaccination on February 2, 2021. Thank you.

Respectfully submitted by,

Theresa Talbert, MHA

Theresa Talbert, MHA
January 24, 2021

ROCK COUNTY, WISCONSIN



Rock Haven Nursing Home
P. O. Box 920
Janesville, Wisconsin 53547-0920
608-757-5000
FAX 608-757-5026

January 25, 2021

To: Rock County Board Members

Please seriously consider reversing the mandate of the COVID-19 vaccination for all Rock Haven employees. The COVID-19 vaccine is not licensed and has not been approved by the FDA, it only has an Emergency Use Authorization in place. The residents that live in Rock Haven have the right to choose whether or not to receive the vaccine, unlike the employees who have had that right taken away from them with the mandate of the vaccine.

All staff at Rock Haven must don a face mask and face shield for their entire work shift and sanitize their hands upon entering the building. Staff are then health screened before beginning their shift. A series of questions must be answered and their temperature is taken. This policy is followed for every single employee for every single day that they are scheduled to work as well as followed for every single person that must enter the facility.

There is no clear scientific evidence that this COVID-19 vaccine will be effective. After the FDA authorizes a vaccine for emergency use, it continues to be studied to determine how well it works under real-world conditions. The CDC and other federal partners assess the COVID-19 vaccine effectiveness under real-world conditions. This may make some people comfortable receiving the COVID-19 vaccine, but for myself it does not. I respect all other's views, but with that being said I would never impose my beliefs onto others as I would hope they would not impose theirs onto me. But, unfortunately, Rock Haven/Rock County is doing simply just that. It has to be a choice for the employees whether or not to receive the vaccine. It is beyond my understanding how out of all the health institutions in the Southern Wisconsin area that Rock Haven/Rock County is the ONLY facility mandating the COVID-19 vaccine. I believe that speaks volumes, and not in a positive way.

Respectfully,

Michelle Youderin
Accounting Specialist

Lisa Tollefson

From: Public Comment Request Form <noreply@co.rock.wi.us>
Sent: Wednesday, January 27, 2021 11:45 AM
To: PUBLIC COMMENT
Subject: Public Comment Request Submission

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Please enter the agenda topic you wish to speak on or provide your written comments here : - Resolution overturning requirement for COVID vaccination as a condition of employment at Rock Haven. I am opposed because Rock Haven employees work in close contact with very vulnerable people and so we need to take all possible steps to safeguard residents and employees. Of course do what is possible to provide information, answer questions to allay employee concerns.

Full Name - Coral S Swanson

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I only wish to submit written comments and not speak during meeting - checked

-

Meeting Date - January 28, 2021

Address - Janesville

-

Telephone or Zoom Account - 608-554-3645

Lisa Tollefson

From: COUNTY CLERK
Sent: Wednesday, January 27, 2021 2:20 PM
To: PUBLIC COMMENT
Subject: FW: Email from Rock County Website

From: Rock County Website [mailto:noreply@co.rock.wi.us]
Sent: Wednesday, January 27, 2021 1:53 PM
To: COUNTY CLERK <COUNTYCLERK@co.rock.wi.us>
Subject: Email from Rock County Website

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Name : Mary Ann Sveom
Phone : 608unlisted
Email Address : maryannsveom@gmail.com
How would you like us to contact you? : Email
Question or Concern : County Board of Supervisors should vote to PROHIBIT Rock Haven from forcing its staff to get COVID19 vaccinations!

Lisa Tollefson

From: Public Comment Request Form <noreply@co.rock.wi.us>
Sent: Wednesday, January 27, 2021 8:35 PM
To: PUBLIC COMMENT
Subject: Public Comment Request Submission

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Please enter the agenda topic you wish to speak on or provide your written comments here : - January 27, 2021

Chairman Richard Bostwick
Rock County Board
61 Harrison St.
Janesville, WI 53545

RE: Vaccine Mandate at Rock Haven Nursing Home

Dear Chairman Bostwick and County Board Members,

It has recently come to my attention the new policy being put forth requiring the dedicated staff members serving the residents at the Rock Haven nursing home to be subjected to Covid-19 vaccination or face the threat of termination. While I sympathize with your need to decide for the common good, I do believe in this case there are as many legitimate concerns against such a decision as there are for. I would hope that the lack of compelling evidence to support such an action would cause you to allow privacy for each person to make their own decision regarding their health.

From my understanding, residents will be vaccinated, and a staff person who is vaccinated is not less likely to infect someone, should they contract the virus. In fact, the result of them being vaccinated might simply mean their symptoms are reduced to the point of make them asymptomatic carriers, thus exposing more of the residents than if they knew they were sick and stayed home!

The lack of a clear and obvious choice makes the use of force ill-advised in this case. Some may well legitimately object as a matter of conscience. Thus, I urge you to rescind this policy and reinstate the Rock Haven employees who have been adversely affected.

Thank you for the opportunity to voice my opinion and please do not mandate vaccinations as a condition of employment absent clear and compelling evidence to do so.

May God richly reward you and all your board members for the sacrifice you all make to serve.

Gratefully,

Ronald F. Faust
2129 Caesar Street
Cross Plains, WI 53528

NOTE: As I am not a resident of Rock County, you may wonder how this has come to my attention. It is because of my involvement with the Knights of Columbus. I know many and was asked to speak for them, but I declined because I do not presume to know the opinion of all or any of my Brother Knights. Each of them must speak for himself.

Full Name - Ronald Faust

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I only wish to submit written comments and not speak during meeting - checked

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-
Address - 2129 Caesar St Cross Plains, WI 53528

Email Address (to send Zoom information to) - ronalf Faust@reagan.com

Telephone or Zoom Account - 608.225.7281

Lisa Tollefson

From: Public Comment Request Form <noreply@co.rock.wi.us>
Sent: Wednesday, January 27, 2021 10:28 PM
To: PUBLIC COMMENT
Subject: Public Comment Request Submission

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Please enter the agenda topic you wish to speak on or provide your written comments here : - I wish to comment on Agenda item 11E "Establishing a Policy Prohibiting Rock Haven from Requiring COVID-19 Vaccines for Staff"

Has there ever been a policy, established by the Rock County Board, requiring Rock Haven staff to get the COVID-19 Vaccine?

In the URGENT MEMORANDUM dated December 23, 2020 from Sara Beran, Interim Nursing Home Administrator, she stated that COVID-19 Vaccination is Mandatory for All Rock Haven Staff Members. This mandate from Sara Beran is null and void because only the Rock County Board can make policy not county employees.

Full Name - Bill Mitchell

-

I only wish to submit written comments and not speak during meeting - checked

-

Meeting Date - 01/28/2021

Address - 3731 Fairfax Court Janesville

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Abby Englert
Clinton, WI.

Dear Board Members of the Rock County Board,

I am writing to share my favorable views on agenda item 11e – Establishing a policy prohibiting Rock Haven from Requiring COVID-19 vaccines for Staff. I understand I am sending this before the Health Services Committee votes on it, but I want to make sure you have time to review this before your meeting in the evening. Below I share some reasons of why these experimental vaccines should be left to an individual's own discernment, and never mandated.

Not FDA Approved

Wisconsin citizens should never be forced into medical procedures that carry very real risks, in order to maintain their employment and feed their families. Vaccinations, like any medical procedure, carry risks, and not only are the Covid-19 vaccinations only approved for Emergency Use, **currently, they are not FDA approved vaccines.**¹

Public vaccine policies, that include mandates, constitute an assault on the rights of individuals to receive full and informed consent. Informed consent includes the right to decide what goes into our own bodies, and the right of a parent to choose what is injected into their children's bodies.

I have provided you with a link to the Fact Sheet given to Healthcare Providers administering the Pfizer Covid-19 Vaccine for your review². If you refer to the section at the bottom of page 7, it states that those receiving the vaccine must receive additional information, including, 1) that the Pfizer vaccine is not FDA approved, 2) that the recipient or their caregiver has the option to accept or refuse the vaccine, 3) the significant known and potential risks and benefits of the vaccine, 4) Information about available alternative vaccines and the risks and benefits of those alternatives.

Prior Felony and Criminal Negligence

Aside from the issue of informed consent and bodily autonomy, individuals may also have other rational and valid arguments for rejecting this new emergency use Covid-19 vaccination. Some individuals may look at Pfizers track record for example, and decide that in their opinion, they are not a trustworthy company, and they do not wish to receive the products they are offering, or they may not wish to receive the first marketed product from Moderna.³

¹ <https://www.latimes.com/science/story/2020-12-12/why-fda-didnt-approve-pfizer-covid-19-vaccine-eua>

² <https://www.fda.gov/media/144413/download>

³ [Moderna nears its first-ever FDA authorization, for its COVID-19 vaccine](#)

For example, according to the Department of Justice in 2009, ⁴

“Pfizer Inc. and its subsidiary Pharmacia & Upjohn Company Inc. (hereinafter together “Pfizer”) have agreed to pay \$2.3 billion, the largest health care fraud settlement in the history of the Department of Justice, to resolve criminal and civil liability arising from the illegal promotion of certain pharmaceutical products.”

I could go in more detail about the wrong doings Pfizer admitted to, but the point is that Pfizer has been caught red handed before, and will be caught again. If this same situation were to happen with the Covid-19 vaccine from Pfizer, there would be no lawsuits, no court proceedings, no discovery phases, because the Covid-19 vaccine manufacturers are exempt from liability. A federal law establishes that the only option for compensation for COVID-19 vaccine victims is the Countermeasures Injury Compensation Program (CICP).⁵ Only eight percent of all petitioners since 2010 have been awarded compensation through the CICP. No legal or medical expert fees are covered, no pain and suffering is awarded, lost wages are capped at \$50,000, and there is no judicial appeal. Vaccination must be voluntary.

Safety Concerns

With mass vaccination of the Covid-19 vaccines starting a few weeks ago, there have been multiple safety issues that have come to light within the first few weeks. As of 1/7/21, according to MedAlerts, an interface built from the government's raw data from the VAERS search engine, CDC Wonder, there have been 89-vaccine injury reports since Covid-19 vaccinations have been administered in Wisconsin, including 2 deaths.⁶ While a report to VAERS does not mean that the vaccine was responsible for the death, it also does not rule out an association. If Public Health officials seem to report on every Covid-19 death, one has to ask oneself why they are not reporting on deaths following vaccine administration.

One specific vaccine injury in Wisconsin, stood out to me. A 22-year-old male who received the vaccine on December 17, was admitted to the hospital just four days later. The write up for his vaccine injury report states: *“Patient received Pfizer COVID 19 vaccine last Thursday 12/17. Admitted today (12/21) with bleeding and low platelet count - working up for ITP (a disorder that can lead to easy or excessive bruising and bleeding⁷) and TTP (which is another blood disorder⁸).*

⁴JUSTICE DEPARTMENT ANNOUNCES LARGEST HEALTH CARE FRAUD SETTLEMENT IN ITS HISTORY (Sept. 2, 2009)

⁵ Countermeasures Injury Compensation Program (CICP)

⁶ Vaccine Adverse Events Reporting System (VAERS) accessed with Medalerts - Vaccine Reactions Reported to VAERS from December 2020-January 7, 2021 (Accessed 1/20/21)

⁷ Definition of Thrombocytopenic purpura - ITP

Given recency of vaccination and no known contributory allergy or medical history, physician thought potentially associated with vaccination."⁹

It is entirely possible that serious reactions occurring after Covid-19 vaccine administration are significantly higher given that historically, vaccine reactions are rarely reported. A 2011 report by Harvard Pilgrim Health Care, Inc. for the U.S. Department of Health and Human Services (HHS) stated **that fewer than one percent of all vaccine adverse events are reported to the government.** This report states the following -

*"Although 25% of ambulatory patients experience an adverse drug event, less than 0.3% of all adverse drug events and 1-13% of serious events are reported to the Food and Drug Administration (FDA). Likewise, fewer than 1% of vaccine adverse events are reported. Low reporting rates preclude or slow the identification of "problem" drugs and vaccines that endanger public health. New surveillance methods for drug and vaccine adverse effects are needed."*¹⁰

Given that both the Pfizer and Moderna vaccines have just been released, it is entirely possible that the risks associated with these particular vaccines might outweigh the benefits for some. These vaccines *must not be mandated*. Health care providers and public health officials *must* ensure that the public is aware of the risks of this vaccine, provide informed consent, and allow individuals the right to decide to choose which medical procedures are right for them, if any.

It isn't right for the government to use its power to compel or mandate the use of liability free pharmaceutical products. Medical procedures, that carry very real risks, should always be voluntary, and citizens in our state should not face the threat of losing their financial security over making an informed medical decision. I support individual choices, and if someone feels that receiving the Covid-19 vaccine is in their best interest, then I fully support, and even advocate, for their right to do so. However, **I take a firm and unwavering stance against mandatory vaccinations.**

I hope you will side with the rights of the employees of Rock Haven, and support item 11e – "Establishing a policy prohibiting Rock Haven from Requiring COVID-19 vaccines for Staff".

Sincerely,
Abby Englert
Clinton, WI.

⁸ Definition of Thrombotic thrombocytopenic purpura - TTP

⁹ Vaccine Adverse Events Reporting System (VAERS) accessed with Medalerts – VAERS ID Number 905345 (Accessed 1/20/21)

¹⁰ AHRQ Electronic Support for Public Health–Vaccine Adverse Event Reporting System (ESP:VAERS) Dec 1, 2007-Sep. 30, 2010

Lisa Tollefson

From: Lisa Tollefson
Sent: Thursday, January 28, 2021 7:43 AM
To: PUBLIC COMMENT
Subject: FW: For the county board meeting today
Attachments: Medical Docs for Vaccine.pdf; RE: Request for COVID Leave

From: Nicole Lemerand
Sent: Thursday, January 28, 2021 7:41 AM
To: Lisa Tollefson <Lisa.Tollefson@co.rock.wi.us>; MARY BEAVER <MARY.BEAVER@co.rock.wi.us>; ALAN SWEENEY <ALAN.SWEENEY@co.rock.wi.us>; Danette Rynes <Danette.Rynes@co.rock.wi.us>; Danette Rynes <Danette.Rynes@co.rock.wi.us>; MARY MAWHINNEY <MARY.MAWHINNEY@co.rock.wi.us>; William Wilson <William.Wilson@co.rock.wi.us>; Robert Potter <Robert.Potter@co.rock.wi.us>; Mike Mulligan <Mike.Mulligan@co.rock.wi.us>; Brian Knudson <Brian.Knudson@co.rock.wi.us>; RICK RICHARD <RICK.RICHARD@co.rock.wi.us>; LOUIS PEER <LOUIS.PEER@co.rock.wi.us>; Kaelyb Lokrantz <Kaelyb.Lokrantz@co.rock.wi.us>; Wayne Gustina <Wayne.Gustina@co.rock.wi.us>; Kevin Leavy <Kevin.Leavy@co.rock.wi.us>; Shirley Williams <Shirley.Williams@co.rock.wi.us>; Yuri Rashkin <Yuri.Rashkin@co.rock.wi.us>; Jacob Taylor <Jacob.Taylor@co.rock.wi.us>; Bob Yeomans <Bob.Yeomans@co.rock.wi.us>; BRENT FOX <BRENT.FOX@co.rock.wi.us>; WES DAVIS <WES.DAVIS@co.rock.wi.us>; Pam Bostwick <Pam.Bostwick@co.rock.wi.us>; Doug Wilde <Doug.Wilde@co.rock.wi.us>; RICHARD BOSTWICK <RICHARD.BOSTWICK@co.rock.wi.us>; Stephanie Aegerter <Stephanie.Aegerter@co.rock.wi.us>; Dave Homan <Dave.Homan@co.rock.wi.us>; KATHY SCHULZ <KATHY.SCHULZ@co.rock.wi.us>; Ronald Bomkamp <Ronald.Bomkamp@co.rock.wi.us>; Tom Brien <Tom.Brien@co.rock.wi.us>
Subject: For the county board meeting today

To Whom it may Concern,

My name is Nicole Lemerand and I am an accounting specialist for Rock Haven. I was included in the first group of staff members who were required to take the Moderna vaccine in order to remain employed at Rock Haven. It was a decision I made to keep my employment but yet against my wishes to take the first round of the vaccine. If you recall from that last county board meeting my letter was read advising of the severe allergic reaction I had within hours of taking the vaccine. Upon my return to work I filed paperwork to be paid for my 5 day leave from work under the Covid-19 policy. At which time I was told I would not be getting paid as my "sudden illness" had nothing to do with Covid 19 (letters attached). However on the day I received the shot I did my morning check in and was not running a fever did not have any signs or symptoms of Covid and was allowed to work. I feel cheated by my employer and disappointed in how they are requiring staff to receive this vaccine but take no regard to that effects it has on their employees. I would not have missed those 5 days of work had I not received the mandated vaccine. A vaccine in which has very little study, is only approved for emergency use with little to no information about the short or long term effects it will have on the human body. I am asking that you please do your research and put a stop to this mandate. It should be our human right to decide what is put into our bodies. Now I was lucky enough to receive a medical exemption from my physician which will exclude me from the second round of the vaccine. But for all my coworkers that still have to get it or at least their second round. Think about them and the long term affect it may have on a young woman who hasn't had the opportunity to become a mother yet, or my coworkers that are currently pregnant or breastfeeding and the effect it could have on their unborn/infant children. Think about the men and woman that may have an underlining health concern they may not be aware of and the reaction/effect it could have on their bodies. Please do the right thing and stop the mandate, bring back the laid off employees, and compensate the ones that suffered a reaction from being forced to receive the first shot against our will. We didn't choose to get sick and miss time from work. It was forced upon us.

Thanks & Stay well,

Nicole Lemerand

Accounting Specialist
Rock Haven Skilled Nursing Home | Finance
3400 County Trunk F | PO Box 920
Janesville, Wisconsin 53547-0920
608-757-5337 | Nicole.Lemerand@co.rock.wi.us

Lisa Tollefson

From: Public Comment Request Form <noreply@co.rock.wi.us>
Sent: Thursday, January 28, 2021 9:18 AM
To: PUBLIC COMMENT
Subject: Public Comment Request Submission

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Please enter the agenda topic you wish to speak on or provide your written comments here : - In regard to requiring Rock Haven employees to take the Covid vaccine: Why is this being voted on? Shouldn't this be a decision made by the facility medical director with input from the public health department?

Full Name - Susan Smyth

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I only wish to submit written comments and not speak during meeting - checked

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Meeting Date - January 28

Address - 72 South Pontiac Drive Janesville

Email Address (to send Zoom information to) - susan01w9@gmail.com

Telephone or Zoom Account - susan01w9@gmail.com

Lisa Tollefson

From: Public Comment Request Form <noreply@co.rock.wi.us>
Sent: Thursday, January 28, 2021 10:55 AM
To: PUBLIC COMMENT
Subject: Public Comment Request Submission

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Please enter the agenda topic you wish to speak on or provide your written comments here : - I am writing to express my support for Resolution 21-1B-178, Establishing a Policy Prohibiting Rock Haven from Requiring COVID-19 Vaccines for Staff. I request that the line "Be it further resolved, that the County Board highly recommends the vaccine for all employees" be removed. I also ask the Board of Supervisors to extend the reach of their resolution to include all Rock County institutions. No county employee should be forced to inject themselves with this vaccine out of fear of losing their job.

Full Name - Angel Rodriguez

-

I only wish to submit written comments and not speak during meeting - checked

-

Meeting Date - 01/28/2021

Address - 928 Princeton Rd Janesville, WI

Email Address (to send Zoom information to) - angellrodriguez.rodriquez@gmail.com

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Lisa Tollefson

From: Public Comment Request Form <noreply@co.rock.wi.us>
Sent: Thursday, January 28, 2021 11:54 AM
To: PUBLIC COMMENT
Subject: Public Comment Request Submission

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Please enter the agenda topic you wish to speak on or provide your written comments here : - January 26, 2021

Chairman Richard Bostwick
Rock County Board
61 Harrison St.
Janesville, WI 53545

Dear Chairman Bostwick and County Board Members,

On Thursday January 21, 2021 I attended a Public Hearing at the State Capital before a Senate Committee regarding Bills 4 and 5 preventing vaccine requirement and employment obligations respectively. I witnessed numerous submissions from all different walks of life and from representatives of large groups statewide and nationally. Issues ranged from life and liberty, health and safety, ethics and morality to law and constitutionality. The overwhelming public support for the bills and vehemence against forced vaccinations amounted to the Senate passing the bills.

It seems the Rock County Board is at a similar crossroads, and I believe that any consideration of proportionality debated within any of the issues canvassed before the State Senate should bring you to a similar conclusion: obligatory vaccinations are plainly wrong and mandates must be repealed.

I ask the opportunity to bring to your attention some frequently misunderstood facts about vaccination efficacy:

-Pfizer's 90% and Moderna's 95% self-proclaimed results (not peer reviewed) pertain only to symptomatic response

-in the area most people rely on vaccines to help, namely contagion: efficacy concerning contraction and transmission have not been tested and reliable sources reveal contraindications *(for safety regarding contagion there is an acknowledged but little studied "shedding" and immunity suppression effect for the short term which is actually dangerous for certain elements of the population such that 'double masking', an alternative form of isolative quarantine, that is being recommended for a few weeks after vaccination)

-longevity is unknown (this is to be distinguished from long term effects, also unknown, but rather pertains to declining efficacy and the need for booster shots and also regarding the ignorance of what is needed to reach the much touted 'herd immunity')

-no results on efficacy regarding mutant strains (including any new strains now circulating)

-no tests have been done on the elderly, on children, on pregnant women, nor on any immune compromised persons (CDC actually has not authorized distribution for minors and pregnant women and some countries are banning distribution for the other two groups due to the high ratio of adverse reactions experienced)

-complexity complications unknown and untested (interactions with other drugs and vaccines and individuals with unique Health concerns)

-double blind placebo control groups non-existent, and in the case of Pfizer, an alternative control was fraudulently eliminated

-all third stage studies have been eliminated

Sincerely,
Thomas Lang.

Full Name - Thomas Lang

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I only wish to submit written comments and not speak during meeting - checked

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Meeting Date - 01/28/2021

Address - 408 N HIGH ST JANESVILLE

Email Address (to send Zoom information to) - peaceofJesusMary@gmail.com

Telephone or Zoom Account - peaceofJesusMary@gmail.com

Lisa Tollefson

From: Public Comment Request Form <noreply@co.rock.wi.us>
Sent: Thursday, January 28, 2021 12:02 PM
To: PUBLIC COMMENT
Subject: Public Comment Request Submission

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Please enter the agenda topic you wish to speak on or provide your written comments here : - Immunization Requirement for Rock Haven Employees.

My mother is a resident at Rock Haven, a 97 year old WWII veteran, who has not been out of the building since her last doctor appointment in November. She tested positive for Covid-19 on Jan 16. How was the virus transmitted to her?

If an employee attended a New Year's Eve event, they could have potentially contracted Covid-19. With an incubation period of up to 14 days, that employee could potentially be asymptomatic and spread the virus unknowingly to the residents. I believe that was how my mother contracted Covid-19.

Thankfully, she is a strong person, and was able to fight it; but, another person may not be as strong as she is and could die from it.

I believe that any employee working with the elderly should be required to receive the Covid-19 vaccine. If they are not willing to do so, they should not be working with the elderly. The safety and security of the residents is paramount to the fears that the vaccine could be harmful to the employee.

This is no different than a patient expecting a surgeon to wear a mask during surgery to prevent the spread of bacteria in the open wound. Would you want your surgeon to operate on you without wearing their mask or washing their hands first? I think not.

Please do not place the elders at risk. Get the vaccine, or choose to work with a less at-risk population.

Thank you,
Anna Schuette-Reid

Full Name - Anna Schuette-Reid

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I only wish to submit written comments and not speak during meeting - checked

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Meeting Date - 01/28/2021

Address - 1500 Camelot Dr Janesville

Lisa Tollefson

From: DALEENA RUPAR
Sent: Thursday, January 28, 2021 6:00 AM
To: PUBLIC COMMENT
Subject: New Rock Haven NHA

I'm hoping that the opinion of staff continues to matter as I write to you to share my thoughts on the Rock Haven NHA interviews. In my opinion, Natalie Rolling-Edlebeck is the most qualified candidate and expresses the core values needed to make Rock Haven a better place for our residents and staff. Natalie has the ability to connect with a diverse group of people and make decisions for the "greater good" of our organization. Anna & Heather appeared to lack knowledge and no-how on how to value and connect the critical input of residents, families, and frontline staff. Anna and Heather also appeared disorganized. Heather cancelled/rescheduled her interview multiple times, is "friends" with Sara, and does not appear vested into the core-responsibilities and dedication that comes with the NHA role at Rock Haven. We do not need another NHA who compromises her position and responsibilities to our residents through a "friendship" with the DON; putting our entire organization at risk!! Natalie presented with a lot of great qualities and is the type of administrator Rock Haven needs! Natalie's military background, work experiences, communication strategies, and culturally diverse perspective will be a welcoming presence to Rock Haven. I feel that Natalie has a professional presence and personality that residents/staff/family can connect with. I feel that Natalie will make decisions based on what is BEST for the residents of Rock Haven and look at multiple perspectives from the "team" (not just her own ideas). Natalie will make informed-decisions and has the dedicated quality needed to sustain Rock Haven. Natalie will improve job satisfaction, communication strategies (direly needed at Rock Haven), and staff buy-in; thereby reducing staffing-turnovers and related expense while improving staff-retention. Natalie is the best candidate to consider for the new NHA position.

Respectfully,
Daleena Johnson AANP-BC, MSN, RN

1/28/2021