

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee
INITIATED BY



Annette Mikula, HR Director
DRAFTED BY

County Board Staff Committee
SUBMITTED BY

November 20, 2019
DATE DRAFTED

SETTING THE 2020 SALARY OF THE COUNTY ADMINISTRATOR

- 1 **WHEREAS**, the County Administrator's current salary is \$138,027.82; and,
- 2
- 3 **WHEREAS**, the County Board Staff Committee reviewed the County Administrator's salary, other
- 4 benefits, and the annual adjustments recommended and received by other County employees for 2020;
- 5 and,
- 6
- 7 **WHEREAS**, the County Board Staff Committee recommends a 3.00% increase to the County
- 8 Administrator's salary effective 1-1-20, which is consistent with adjustments for other County
- 9 employees.
- 10
- 11 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly
- 12 assembled on this 9th day of January, 2020 does hereby authorize that the County
- 13 Administrator's salary be adjusted by 3.00% effective 1-1-20.
- 14
- 15 **BE IT FURTHER RESOLVED**, that the health insurance plan granted other Unilateral employees be
- 16 continued.
- 17
- 18 **BE IT FURTHER RESOLVED**, that the dental plan available to Unilateral employees be continued.
- 19
- 20 **BE IT FURTHER RESOLVED**, that the current car allowance of \$6,000 annually be continued and
- 21 the current expense allowance of \$2,000 annually be continued.
- 22
- 23 **BE IT FURTHER RESOLVED**, that the County continues to contribute annually to a deferred
- 24 compensation program and the contribution in 2020 increase from \$6,000 to \$6,500.

Respectfully Submitted,

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni
J. Russell Podzilni, Chair

Mary Maxwhinney
Mary Maxwhinney, Vice Chair

Richard Bostwick
Richard Bostwick

Henry Brill
Henry Brill

Betty Jo Bussie
Betty Jo Bussie

Louis Peer
Louis Peer

Alan Sweeney
Alan Sweeney

Terry Thomas
Terry Thomas

Bob Yeomans
Bob Yeomans

20-1A-393

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FISCAL NOTE:

	<u>2019 Base Compensation</u>	<u>Increase</u>	<u>2020 Base Compensation</u>
Salary	\$138,027.52	3.00%	\$142,168.65
Car Allowance	\$6,000		\$6,000
Expense Allow.	\$2,000		\$2,000
Deferred Comp.	\$6,000	\$500	\$6,500



Sherry Oja
Finance Director

LEGAL NOTE:

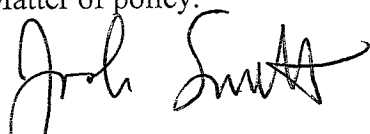
The County Board is authorized to take this action pursuant to §59.22(2), Wis. Stats.



Richard Greenlee
Corporation Counsel

ADMINISTRATIVE NOTE:

Matter of policy.



Josh Smith
County Administrator

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Executive Summary

The purpose of this resolution is to provide a wage rate increases for the County Administrator.

The County has already settled with the Deputy Sheriff's Association, and the Correctional Officers Association, where they have received a 2020 total package increases of 3.00% effective January 1, 2020.

The proposed wage increase for all other employees is 3.00%.

This resolution provides for a 3.00% wage rate increase for the County Administrator, to keep pace with cost of living, inflation, and external market factors, effective January 1, 2020.