

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee
INITIATED BY

County Board Staff Committee
SUBMITTED BY



Amy Spoden, Asst. HR Director
DRAFTED BY

December 12, 2019
DATE DRAFTED

REALLOCATING THE ROCK COUNTY SHERIFF'S OFFICE COMMAND STAFF

- 1 **WHEREAS**, Rock County recently has settled the collective bargaining agreements with the Deputy
- 2 Sheriff's Association and Deputy Sheriff's Supervisor Association; and,
- 3
- 4 **WHEREAS**, with the settlement of the new agreements an internal compression issue has been
- 5 identified; and,
- 6
- 7 **WHEREAS**, the Human Resources Department has reviewed the current pay range allocated to the
- 8 Captain (Unilateral Range 30A), Commander (Unilateral Range 32A), and Chief Deputy (Unilateral
- 9 Range 34A) and identified ranges that would help ease the internal compression.
- 10
- 11 **NOW THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly
- 12 assembled this 9th day of Jan., 2020, increase the pay range for the Captain, Unilateral
- 13 Range 30A to 31, Commander, Unilateral Range 32A to 33, and Chief Deputy, Unilateral Range 34A
- 14 to 35.

Respectfully Submitted,

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni
J. Russell Podzilni, Chair

Mary Mawhinney
Mary Mawhinney, Vice Chair

Richard Bostwick
Richard Bostwick

Henry Brill
Henry Brill

Betty Jo Bussie
Betty Jo Bussie

Louis Peer
Louis Peer

Alan Sweeney
Alan Sweeney

Terry Thomas
Terry Thomas

Bob Yeomans
Bob Yeomans

20-1A-391

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FISCAL NOTE:

The reallocations will cost approximately \$33,000 in FY 2020. Funding for the reallocations will need to be covered by vacancies occurring throughout the year in other positions.



Sherry Oja
Finance Director

LEGAL NOTE:

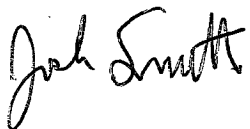
The County Board is authorized to take this action pursuant to §59.22(2), Wis. Stats.



Richard Greenlee
Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.



Josh Smith
County Administrator

APPENDIX A - 1
SHERIFF'S COMMAND STAFF
UNILATERAL PAY GRID
Salaries Effective January 1, 2019

Range 30A

\$38.28	\$40.18	\$42.24	\$44.37	\$46.51
\$79,928.64	\$83,895.84	\$88,197.12	\$92,644.56	\$97,112.88

Captain (C)

Range 32A

\$40.81	\$42.86	\$45.02	\$47.21	\$49.62
\$85,211.28	\$89,491.68	\$94,001.76	\$98,574.48	\$103,606.56

Commander (C)

Range 34A

\$43.54	\$45.71	\$47.97	\$50.38	\$52.87
\$90,911.52	\$95,442.48	\$100,161.36	\$105,193.44	\$110,392.56

Chief Deputy (C)

APPENDIX A - 2
SHERIFF'S NON-COMMAND STAFF
UNILATERAL PAY GRID
Salaries Effective January 1, 2019

Range 17A

\$24.28	\$25.45	\$26.70	\$28.04	\$29.43
\$50,696.64	\$53,139.60	\$55,749.60	\$58,547.52	\$61,449.84

Correctional Supervisor (C)

APPENDIX A - 1
SHERIFF'S COMMAND STAFF
UNILATERAL PAY GRID
Salaries Effective January 1, 2020

Range 31

\$39.90	\$41.90	\$44.01	\$46.17	\$48.43
\$83,311.20	\$87,487.20	\$91,892.88	\$96,402.96	\$101,121.84

Captain (C)

Range 33

\$42.56	\$44.67	\$46.91	\$49.28	\$51.76
\$88,865.28	\$93,270.96	\$97,948.08	\$102,896.64	\$108,074.88

Commander (C)

Range 35

\$45.37	\$47.61	\$50.00	\$52.50	\$55.17
\$94,732.56	\$99,409.68	\$104,400.00	\$109,620.00	\$115,194.96

Chief Deputy (C)

APPENDIX A - 2
SHERIFF'S NON-COMMAND STAFF
UNILATERAL PAY GRID
Salaries Effective January 1, 2020

Range 17A

\$25.01	\$26.21	\$27.50	\$28.88	\$30.31
\$52,220.88	\$54,726.48	\$57,420.00	\$60,301.44	\$63,287.28

Correctional Supervisor (C)