

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

Finance Committee
INITIATED BY



Diana Arneson, Security Officer
DRAFTED BY

Finance Committee
SUBMITTED BY

March 30, 2021
DATE DRAFTED

AUTHORIZING PURCHASE OF HOSTED PERSONALITY SOFTWARE

1 **WHEREAS**, the Rock County Information Technology Department is authorized to purchase
 2 computer software on behalf of the County; and,
 3
 4 **WHEREAS**, the Information Technology, Finance and Human Resources departments were
 5 instrumental in the purchase and configuration of the Highline/NeoGov Human Resources and Payroll
 6 system in 1997 as an on-premises software application; and,
 7
 8 **WHEREAS**, the NeoGov corporation has developed a cloud-based HR/Payroll system; and,
 9
 10 **WHEREAS**, a cloud-based HR/Payroll system will allow the County to save money on hardware costs
 11 since we will no longer be hosting the application on-premises; and,
 12
 13 **WHEREAS**, moving to NeoGov's cloud-based system is the next step toward completion of the
 14 NeoGov Payroll Software as a Service (SaaS) upgrade project.
 15
 16 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors duly assembled
 17 this 8th day of April, 2021 to authorize the purchase of Hosted Personality Software for an
 18 amount not to exceed \$94,011.93 per the current contract with NeoGov.
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22 Respectfully submitted,

23
24 **FINANCE COMMITTEE**

25
26 /s/Mary Mawhinney
27 Mary Mawhinney, Chair

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29 /s/Wes Davis
30 Wes Davis, Vice Chair

31
32 /s/Stephanie Aegerter
33 Stephanie Aegerter

34
35 /s/Brent Fox
36 Brent Fox

37
38 /s/Richard Bostwick
39 Richard Bostwick

FISCAL NOTE:

Sufficient funds are available in the IT budget for the cost of this software. The purchase is being funded with tax levy.

/s/Sherry Oja

Sherry Oja
Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to secs. 59.01 and 59.51, Wis. Stats. In addition, sec. 59.52(29), Wis. Stats., requires the project to be let to the lowest responsible bidder. NeoGov is the sole source provider of Hosted Personality Software.

s/Bridget Laurent

Bridget Laurent
Deputy Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.

/s/Josh Smith

Josh Smith
County Administrator

NeoGov Hosted Solution Executive Summary

Rock County Information Technology Department procured a new Human Resources and Payroll system in late 1997 to replace a home-grown payroll system. The system purchased was called the Highline Payroll and Employee Records application. Highline was purchased by NeoGov in 2018 and Rock County stayed with NeoGov to preserve the long-standing relationship with both the software and the company. NeoGov has developed a cloud-based solution for their software that will help Rock County move from a hardware on-premises system to a cloud-based system. This will eventually lead to savings for hardware maintenance and software maintenance.