

# RESOLUTION

## ROCK COUNTY BOARD OF SUPERVISORS



Supervisor Brian Knudson  
INITIATED BY

Josh Smith  
DRAFTED BY

Health Services Committee  
SUBMITTED BY

January 22, 2021  
DATE DRAFTED

**Establishing a Policy Prohibiting Rock Haven from Requiring COVID-19 Vaccines for Staff**

1 **WHEREAS**, Rock Haven has mandated the COVID-19 vaccine for all staff; and,  
 2  
 3 **WHEREAS**, concerns have been expressed by staff, the public, and County Board members; and,  
 4  
 5 **WHEREAS**, this resolution will allow the County Board to make a decision on this facility policy.  
 6  
 7 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly  
 8 assembled this 28<sup>th</sup> day of January, 2021 does hereby establish a policy that effective  
 9 January 28, 2021, Rock Haven may ~~not~~ require staff to receive any the COVID-19 vaccine or series of  
 10 vaccines, but must allow accommodations under ADA, Civil Rights and Pregnancy Discrimination  
 11 Act.  
 12  
 13 **BE IT FURTHER RESOLVED**, that the County Board highly recommends the vaccine for all  
 14 employees.  
 15

Respectfully submitted,

HEALTH SERVICES COMMITTEE

Dissent  
Tom Brien, Chair

Dissent  
Mary Beaver, Vice Chair

absent  
Kevin Leavy

/s/Ron Bomkamp  
Ron Bomkamp

Dissent  
Kathy Schulz

LEGAL NOTE:

The County Board is authorized to take this action pursuant to § 59.22(2), Wis. Stats.

*/s/ Richard Greenlee*

Richard Greenlee  
Corporation Counsel

ADMINISTRATIVE NOTE:

The decision on whether to require vaccines of staff is first a clinical assessment of what is in the best interest of residents, but is also weighed against competing interests of staff concerns, liability, and general public policy.

*/s/ Josh Smith*

Josh Smith  
County Administrator

FISCAL NOTE:

Undetermined fiscal impact.

*/s/ Sherry Oja*

Sherry Oja  
Finance Director