

**RESOLUTION  
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee  
INITIATED BY

County Board Staff Committee  
SUBMITTED BY



Dave O'Connell, HR Director  
DRAFTED BY

March 27, 2014  
DATE DRAFTED

ESTABLISHING THE SALARY FOR ROCK COUNTY SHERIFF  
FOR THE 2015-2018 TERM

1 **WHEREAS**, the Rock County Board of Supervisors sets the compensation for the Rock County Sheriff for the  
2 2015-2018 term of office; and,  
3

4 **WHEREAS**, the County Board Staff Committee has considered the issue of compensation for the Rock County  
5 Sheriff.  
6

7 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly assembled this  
8 10 day of April, 2014, sets the increase in salary for the Rock County Sheriff as per the below  
9 schedule: 2.5% effective January 1, 2015, 6.84%, effective January 1, 2016, 2%, effective January 1, 2017, and  
10 2%, effective January 1, 2018 to be paid equally over a period of 26 or 27 regular pay periods throughout each  
11 year.  
12

	<u>01/01/2015</u>	<u>1/01/2016</u>	<u>01/01/2017</u>	<u>01/01/2018</u>
	\$105,389.00	\$112,597.00	\$114,849.00	\$117,146.00

16 **BE IT FURTHER RESOLVED**, that the aforementioned County elected official is entitled to participate in  
17 the Wisconsin Retirement System (WRS) in accordance with law and the County shall contribute the full  
18 elected official's contribution of the elected official's earnings as required by 40.05(1)(a)(3) less one percent  
19 which the elected official shall begin paying effective January 1, 2015.  
20

21 **BE IT FURTHER RESOLVED**, that in the event a newly elected Sheriff was not enrolled in WRS in a  
22 protective status position prior to July 1, 2011, by law that person would pay the entire employee share of their  
23 WRS contribution, currently seven percent in 2014.  
24

25 **BE IT FURTHER RESOLVED**, that the Rock County Sheriff shall be eligible to participate in all the benefits  
26 available to appointed department heads, under the same terms and conditions, including the health and dental  
27 plans, as may be modified from time to time.

Respectfully Submitted,

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni  
J. Russell Podzilni, Chair

Sandra Kraft  
Sandra Kraft, Vice Chair

Eva Arnold  
Eva Arnold

Henry Brill  
Henry Brill

Betty Jo Bussie  
Betty Jo Bussie

Marilynn Jensen  
Marilynn Jensen

Mary Mawhinney  
Mary Mawhinney

Louis Peer  
Louis Peer

Kurtis Yankee  
Kurtis Yankee

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FISCAL NOTE:

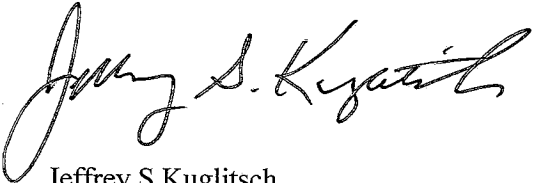
Sufficient funds will need to be included in the 2015-2018 budgets for the cost of this position.



Sherry Oja  
Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to sec. 59.22(1), Wis. Stats.



Jeffrey S Kuglitsch  
Corporation Counsel

ADMINISTRATIVE NOTE:

Matter of policy.



Craig Knutson  
County Administrator

### **Executive Summary:**

Under State law every four years the County Board must set the salary for the elected officials. In 2012 the County Board set the salaries for the County Clerk, County Treasurer and Register of Deeds for 2013, 2014, 2015, and 2016.

This year the Board must set the salaries for the Sheriff and Clerk of Courts for 2015, 2016, 2017 and 2018.

The County Board Staff Committee asked the Rock County Human Resource Department for comparable information. The HR Director provided salary data from all of the other counties in the State for their Sheriff's and Chief Deputies' salaries in 2011-2014. He also provided the Committee with the best 2015 data available for the traditional counties Rock County uses for comparables: Brown, Kenosha, Marathon, Outagamie, Racine, Sheybogan, and Winnebago. In addition the Sheriff's Office provided information for three additional counties: Dane, LaCrosse and Walworth; and for the Chiefs of Police in the Cities of Beloit and Janesville.

After discussion at the County Board Staff Committee meetings on March 11 and 25, the Committee directed the HR Director to prepare this resolution. Under the resolution adopted by the Committee, the salary of the Rock County Sheriff would be increased by 1.5% in 2015 (the same as the County Clerk, County Treasurer and Register of Deeds) and then increased by adding a lump sum of \$5,000 in 2016 plus 2% of that number, and then increased by 2% in each of the next two years of the four-year term.

The Sheriff's salary would also be increased by an additional 1% in 2015 with a corresponding 1% WRS contribution to be paid by the Sheriff. This one percent contribution is the same as all of the other law enforcement employees in Rock County who have protective status. [Note. This provision applies to anyone who is elected Sheriff in 2014 and is a current member of the Wisconsin Retirement System and has protective status. In the event a newly elected Sheriff was not enrolled in WRS in a protective status position prior to July 1, 2011 that person would have to pay the employee share of their WRS contribution like the County Clerk, County Treasurer, Register of Deeds and Clerk of Courts. The employee share for all of those elected positions is currently seven percent in 2014.]

This increase to the Rock County Sheriff's salary will keep that salary in line with other comparables and also create separation between the Sheriff's salary and that of the Chief Deputy.