



**PROPOSAL SUMMARY FORM**

**PROJECT NUMBER** 2022-04  
**PROJECT NAME** CLASSIFICATION AND COMPENSATION STUDY AND ANALYSIS  
**DUE DATE;** JANUARY 14, 2022 – 1:30 P.M. (LOCAL TIME)  
**DEPARTMENT:** HUMAN RESOURCES

	<b>MCGRATH CONSULTING</b>	<b>CARLSON DETTMANN</b>	<b>GALLAGHER HRCC</b>
RATER 1	1	2	3
RATER 2	1	2	3
RATER 3	1	2	3

Qualifications were evaluated based on the following criteria and Interviews:

Criteria-

1. Demonstrated professional experience conducting classification and compensation studies in similar-sized public and private entities. Understanding of county-related issues and employee relations.
2. Costs.
3. The selection committee’s confidence in the firm’s ability, commitment, and accessibility to provide the services required based on references, interviews, and other supporting information.
4. Timeline for implementation.
5. Methodology used.

Questions for each candidate were related to their specific proposals and any clarifications the panel wanted addressed.

**The top three agencies were interviewed with McGrath being the unanimous first choice by all County staff who attended all three interviews.**

Request for Proposal was advertised in the Beloit Daily News and on the Internet.

PREPARED BY: SHILO TITUS  
PURCHASING MANAGER

DEPARTMENT HEAD RECOMMENDATION: \_\_\_\_\_  
SIGNATURE DATE

GOVERNING COMMITTEE APPROVAL: \_\_\_\_\_  
CHAIR DATE