

**RESOLUTION  
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee  
INITIATED BY

County Board Staff Committee  
SUBMITTED BY



Lori Pope, Assistant HR Director  
DRAFTED BY

December 30, 2010  
DATE DRAFTED

**TITLE**

**APPROVING THE 2010-2011 UNILATERAL PAY PLAN**

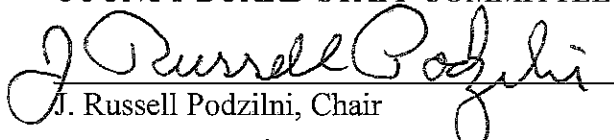
- 1 WHEREAS, it is necessary to adjust the Unilateral Pay Plan periodically to ensure that it continues to
- 2 reflect salary rates which are competitive; and,
- 3
- 4 WHEREAS, those employees who are excluded from the collective bargaining units solely on the basis
- 5 of their confidential assignments should receive a salary rate of no less than that which they would
- 6 have received had their positions been included in the bargaining unit; and,
- 7
- 8 WHEREAS, it is proposed to increase the Unilateral Pay Plan by 0% effective January 1, 2010, 1%
- 9 effective January 1, 2011, and 1% effective December 31, 2011.
- 10
- 11 NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors
- 12 assembled this 27<sup>th</sup> day of January, 2011 does hereby ratify that the County's 2010-
- 13 2011 Unilateral Pay Plan be increased by 0% effective January 1, 2010, 1% effective January 1, 2011,
- 14 and 1% effective December 31, 2011; and,
- 15
- 16 BE IT FURTHER RESOLVED, that the County continue to provide the current health insurance plan
- 17 for employees covered by the Unilateral Pay Plan; and
- 18
- 19 BE IT FURTHER RESOLVED, that the County will provide dental insurance coverage for employees
- 20 covered by the Unilateral Pay Plan and pay 60% of the lowest coverage dental insurance premium; and,
- 21
- 22 BE IT FURTHER RESOLVED, that all provisions of this resolution are for employees of record as of
- 23 the date of approval by the County Board; and,
- 24
- 25 BE IT FURTHER RESOLVED, that those employees who are excluded from the collective bargaining
- 26 units solely on the basis of the confidential assignments shall receive a salary rate of no less than that
- 27 which they would have received had their positions been included in the bargaining units.

11-1B-271

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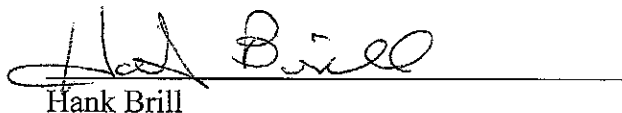
Respectfully submitted,

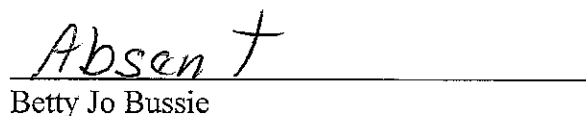
COUNTY BOARD STAFF COMMITTEE

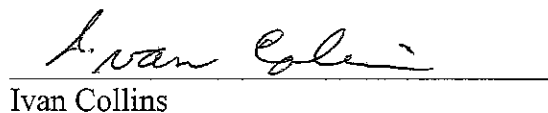
  
J. Russell Podzilni, Chair

  
Sandra Kraft, Vice Chair

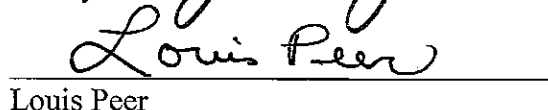
  
Eva Arnold

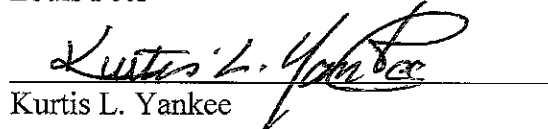
  
Hank Brill

  
Betty Jo Bussie

  
Ivan Collins

  
Marilyn Jensen

  
Louis Peer

  
Kurtis L. Yankee

**FISCAL NOTE:**

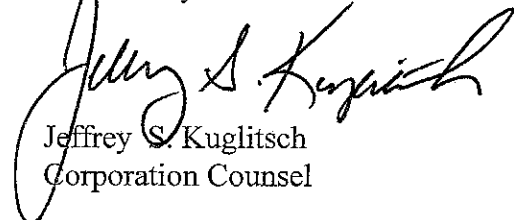
	<u>Base Compensation</u>	<u>Add'l Base Compensation</u>	<u>Wage Increase</u>	<u>Overall % Increase</u>
2010	\$17,652,931	\$305,630	0%	1.7313%
2011	\$17,958,561	\$383,504	1% eff 1/1/11 1% eff 12/31/11	2.1355%



Jeffrey A. Smith  
Finance Director


**LEGAL NOTE:**

The County Board is authorized to take this action pursuant to Sec. 59.22 (2) (c) Wis. Stats.

  
Jeffrey S. Kuglitsch  
Corporation Counsel

**ADMINISTRATIVE NOTE:**

Recommended.

  
Craig Knutson  
County Administrator