

**RESOLUTION  
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Finance Committee  
INITIATED BY



Dave O'Connell, HR Director  
DRAFTED BY

County Board Finance Committee  
SUBMITTED BY

December 8, 2010  
DATE DRAFTED

**Providing for a New Deferred Compensation Plan Provider**

- 1 **WHEREAS**, Rock County currently offers two Deferred Compensation Plans to which employees can
- 2 make voluntary contributions; and,
- 3
- 4 **WHEREAS**, Nationwide and the State of Wisconsin are the current providers; and,
- 5
- 6 **WHEREAS**, Human Resources has received requests from some unions and employees to provide a
- 7 different provider for that plan; and,
- 8
- 9 **WHEREAS**, as part of the 2010 bargaining process with the Rock County Deputy Sheriffs' Association
- 10 (WPPA) the union proposed Security Benefit Group be added to the list of providers; and,
- 11
- 12 **WHEREAS**, there is no cost to the County in providing this new provider; and,
- 13
- 14 **WHEREAS**, the County is agreeable to adding Security Benefit Group as a provider.
- 15
- 16 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors duly
- 17 assembled this 16<sup>th</sup> day of December 2010, authorizes Human Resources to take the necessary
- 18 steps to add Security Benefit Group as a deferred compensation provider.

Respectfully submitted,

**FINANCE COMMITTEE**

Mary Mawhinney  
Mary Mawhinney, Chair

Sandra Kraft  
Sandra Kraft, Vice Chair

Mary Beaver  
Mary Beaver

Absent  
David Diestler

J. Russell Podzilni  
J. Russell Podzilni

**COUNTY BOARD STAFF COMMITTEE**

J. Russell Podzilni  
J. Russell Podzilni, Chair

Sandra Kraft  
Sandra Kraft, Vice Chair

Eva Arnold  
Eva Arnold

Henry Brill  
Henry Brill

Betty Jo Bussie  
Betty Jo Bussie

Ivan Collins  
Ivan Collins

Marilynn Jensen  
Marilynn Jensen

Louis Peer  
Louis Peer

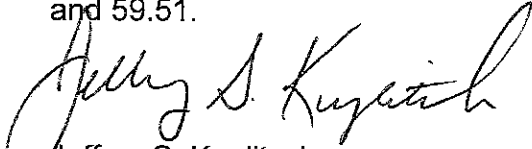
Kurtis Yankee  
Kurtis Yankee

10-12A-225

PROVIDING FOR VISION INSURANCE AS A VOLUNTARY BENEFIT FOR EMPLOYEES  
PAGE 2

LEGAL NOTE:

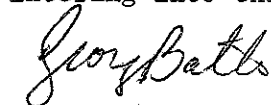
County Board is authorized to take this action pursuant to Wis. Stats. Sec. 59.01, 59.22 and 59.51.



Jeffrey S. Kuglitsch  
Corporation Counsel

FISCAL NOTE:

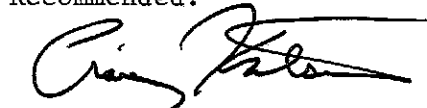
Entering into this contract will result in no additional cost to Rock County.



George Baltes  
Internal Auditor

ADMINISTRATIVE NOTE:

Recommended.



Craig Knutson  
County Administrator

### **Executive Summary**

Rock County Human Resources has had discussions with various unions over the past three years regarding our current Post Employment Health Care Plan (PEHP) provider. In the most recent negotiations with the Deputy Sheriffs' Association, represented by the Wisconsin Police and Peaceofficers Association (WPPA), the union proposed that the County use Security Benefit Group as the PEHP plan provider for their union members.

Security Benefit Group provides PEHP Plans for many public sector labor associations. Their clients in Rock County include the City of Beloit, School District of Beloit, Blackhawk Technical College, City of Edgerton, City of Evansville, and the Janesville School District. Other clients include the City of Madison, City of Racine, and the Kenosha Unified School District.

In some cases there are administrative fees to the County for the services of a provider. In this case Security Financial Resources is waiving all of its administrative fees for the County for administering the PHEP plan in exchange for the County allowing Security Benefit Group to become a deferred compensation provider for the County. Any administrative fees for this PEHP plan will be paid by the individual plan participants.

Therefore, the County is willing to go along with the Deputy Sheriffs' proposal and add Security Benefit Group as a deferred compensation provider as of January 1, 2011.