RESOLUTION NO. __10-12A-224__   AGENDA NO. __12.D.14.(1)__

RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS

County Board Finance Committee
INITIATED BY

Dave O'Connell, HR Director
DRAFTED BY

County Board Finance Committee
SUBMITTED BY

December 8, 2010
DATE DRAFTED

Providing for a New Post Employment Health Plan Provider

1 **WHEREAS,** Rock County currently provides a Post Employment Health Plan (PEHP), pursuant to
2 Section 501(c)(9) of the Internal Revenue code, for employees in several of its bargaining units; and,
3
4 **WHEREAS,** Nationwide is the current provider; and,
5
6 **WHEREAS,** Human Resources has received requests from some unions and employees to provide a
7 different vendor for that plan; and,
8
9 **WHEREAS,** as part of the 2010 bargaining process with the Rock County Deputy Sheriffs' Association
10 (WPPA) the union proposed Security Benefit Group to provide these services for their members; and,
11
12 **WHEREAS,** all members of the bargaining unit have to be with the same provider so this will
13 necessitate a switch by all members of this bargaining unit from Nationwide to Security Benefit Group;
14 and,
15
16 **WHEREAS,** there is no cost to the County in providing this new provider; and,
17
18 **WHEREAS,** the County is agreeable to adding Security Benefit Group as a provider.
19
20 **NOW, THEREFORE, BE IT RESOLVED,** that the Rock County Board of Supervisors duly
21 assembled this _16ᵗʰ_ day of _December_, 2010, authorizes Human Resources and the Finance Department
22 to take the necessary steps to add Security Benefit Group as a provider for the PEHP Plan for certain
23 County employees and transfer their accounts from Nationwide to Security Benefit Group.

Respectfully submitted,

FINANCE COMMITTEE

Mary Mawhinney, Chair

Sandra Kraft, Vice Chair

Mary Beaver

Absent
David Diestler

J. Russell Podzilni

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni, Chair

Sandra Kraft, Vice Chair

Eva Arnold

Henry Brill

Betty Jo Bussie

Ivan Collins

Marilynn Jensen

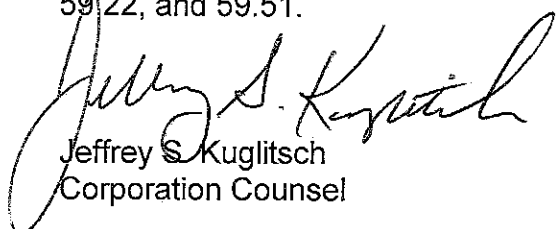Louis Peer

Kurtis Yankee

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LEGAL NOTE:

County Board is authorized to take this action pursuant to Wis. Stats. Secs. 59.01, 59.22, and 59.51.

Jeffrey S. Kuglitsch
Corporation Counsel

FISCAL NOTE:

Entering into this contract will result in no additional cost to Rock County.

George Baltes
Internal Auditor

ADMINISTRATIVE NOTE:

Recommended.

Craig Knutson
County Administrator

Executive Summary

Rock County Human Resources has had discussions with various unions over the past three years regarding our current Post Employment Health Care Plan (PEHP) provider. In the most recent negotiations with the Deputy Sheriffs' Association, represented by the Wisconsin Police and Peaceofficers Association (WPPA), the union proposed that the County use Security Benefit Group as the PEHP plan provider for their union members.

Security Benefit Group provides PEHP Plans for many public sector labor associations. Their clients in Rock County include the City of Beloit, School District of Beloit, Blackhawk Technical College, City of Edgerton, City of Evansville, and the Janesville School District. Other clients include the City of Madison, City of Racine, and the Kenosha Unified School District.

There is no fiscal impact to the County in having one provider or another. Therefore, the County is willing to go along with the Deputy Sheriffs' proposal and offer Security Benefit Group instead of the current provider – Nationwide – as of January 1, 2011.

As part of the Deputy Sheriff's contract the County contributes $25.00 per month for each eligible employee into their PEHP Plan and their gross monthly salary is reduced by $25. In addition upon termination eligible employees are also able to contribute unused sick leave into the plan.

All members of the bargaining unit have to be with the same provider so this will necessitate a switch by all members of this bargaining unit from Nationwide to Security Benefit Group. This transition will occur over a 60 day period once the County Board approves this resolution and the contract with Security Benefit Group is signed.