

Rock County
Evidence-Based Decision Making Ad Hoc Committee
Thursday, December 7, 2017 minutes
Conference Rooms N-1/N-2

- 1) Call to Order. There was no quorum at 12:10 p.m. Quorum was met at 2:03 p.m. and Chair Nelson called the meeting to order.
- 2) Committee Members Present. Chair Eric Nelson, Chief David Moore, Kate Luster, Josh Smith, Judge Alan Bates, Judge Michael Haakenson, Chief David Zibolski, David O'Leary, Stephen Meyer and Judge James Daley at 2:03 p.m.
- 3) Committee Members Absent. Judge Daniel Dillon, Dorothy Harrell, Angela Moore, Sheriff Robert Spoden, Commander Erik Chellevoid, Troy Enger, Vice Chair Sandra Kraft, Jacki Gackstatter and Lori Luther.
- 4) Staff Members Present. Elizabeth Pohlman McQuillen, Criminal Justice System Planner/Analyst; Tracey VanZandt, HR Secretary; Gina Koehl, Deferred Prosecution Director and Dara Mosley, Public Safety Systems Manager.
- 5) Others Present. Steve Howland.

The committee viewed the impact statements of the stakeholders.
- 6) Approval of Agenda. Judge Bates moved approval of the agenda, second by Judge Daley. ADOPTED.
- 7) Approval of Minutes of October 12, 2017. Judge Bates moved approval of the minutes of October 12, 2017, second by Judge Daley. ADOPTED.
- 8) Selection of New EBDM Ad Hoc Committee Chair. There will be some changes in the composition of the team in the new year due to end of technical assistance. The suggestion is to have Vice Chair Sandy Kraft step into the Chair role temporarily until more information is available. Chair Nelson said that Ms. Faun Moses from the Public Defender's office is still willing to take the Chair role as well.

The state team has identified 40 additional Wisconsin counties that would like to learn more about EBDM. Technical assistance currently ends at the end of 2017. There is no decision at this time as to the future of EBDM with NIC. Ms. Carter suggested the committee send a brief letter to NIC (National Institute of Corrections) requesting to remain formally engaged with NIC.

- 9) Report on How Policy Team Members are advancing EBDM in their Agencies. Chief Zibolski reported the Beloit Police Department has completed their mental health flag training.

Ms. Luster said she has been providing updates to the Human Services Board.

Mr. Smith said the 2018 County Budget has been approved and he included resources for EBDM in the budget.

10) EBDM Workgroup Updates.

Risk Reduction Intervention- Ms. Koehl reported they have a draft of the educational video script developed for pre-charge diversion. They talked more in depth about Enhanced Deferred Prosecution. They decided to write the program manual as if funds were not an obstacle. They will use Milwaukee County's program as a model.

Ms. Pohlman McQuillen talked about the RFQ for pretrial and assessment services and how those contracted services will interface with this workgroup's new programs.

Pretrial and Risk Assessment- Judge Bates said the workgroup met in November and December. PSA training for the Arnold Foundation tool will be held on February 27th from 8 A.M. to 12 P.M. An invitation email was sent out. Only three private attorneys have responded thus far. A RFQ has been developed to establish a pre-trial agency and will be released before the end of the month. They discussed where to start with the funds available. They will start with the in-custody population and hope is to expand to out-of-custody individuals as funding allows. They reviewed the Arnold Foundation framework and accepted all requirements. They reviewed the critical incident protocol. They named individuals for the critical incident protocol team. They reviewed the pre-trial pilot protocol and some of the requirements; one being the need to keep track of data. They spoke about the need to develop a policy and procedure manual for the pre-trial vendor. They hope to rollout the program in spring 2018. The Memorandum of Understanding with the Arnold Foundation is circulating right now.

Ms. Carter said part of their discussion yesterday was assessing in-custody versus out-of-custody individuals. She sees two possible problems with the out-of-custody population. First, there will be a data problem. We will not be getting the full data picture if we will only be assessing in-custody individuals. (a majority of individuals are out of custody) The second issue will be getting the cooperation of out-of-custody individuals to participate in the assessment process. What's the advantage for that out of custody individual to participate? Individuals may only participate when it is favorable for them. Mr. O'Leary said that training is crucial. If everyone understands the benefits of EBDM, they may be willing to participate. We need to find the right way to market EBDM. Mr. O'Leary asked if a defendant does not participate in the pre-trial risk assessment, are they

eligible for Diversion? The committee said no. Mr. O'Leary said it currently happens quite often where an unrepresented defendant chooses not to participate in an alternative program and then they hire an attorney and the attorney suggests that the client participate. We will need policy direction for a situation like this.

Judge Daley moved to adopt the Arnold Foundation matrix for the pendency of the test period, second by Mr. Meyer. ADOPTED.

Behavioral Health Information Sharing- Ms. Luster said NAMI held a community listening session on the Mental Health Flag in early November. They had good attendance and great questions. They continue to focus on how to refine the Mental Health Flag process. They have an identified contact in each Law Enforcement agency throughout the County. They are working on how to expand the CSIS (Crisis Strategy Information Sheet) outside of the Rock County Human Services Department. The MOU has been signed by all stakeholders. This is a great success. The Janesville Police Department developed a rough draft tri-fold pamphlet explaining the Mental Health Flag for distribution. Ms. Luster created some talking points around client's rights. These will be added to the PowerPoint presentation and the pamphlet. She will also add a bullet point about the quality assurance piece, review by a supervisor. Chief Zibolski asked if 'purple tube/dementia' individuals could be flagged. They will be flagged in CAD but not Spillman; this must be reviewed every six months otherwise it will fall off. They are looking to collect data on diversion intervention and positive outcomes. Chief Moore said the behavioral health information sharing initiative is having a positive impact on our community.

Community Education/Outreach- Chief Moore said the state developed TED-like talk and it is close to being released. The Rock County impact statements have been filmed. The committee viewed these at the beginning of today's meeting. Stakeholders are able to use any of these items based on their audience. The workgroup discussed creating an EBDM logo for Rock County. The outreach workgroup is asking each change target to create a flier/handout similar to what the behavioral health group created for distribution.

- 11) **EBDM Sustainability Planning Discussion.** Ms. Carter said we need to develop a sustainability strategy on how to continue our work without NIC's involvement. Ms. Carter provided two handouts, the EBDM Phase VI roadmap and EBDM Sustainability plan. Having a plan in place will assist us in avoiding implementation failure. We will start this process today and will need to complete in the near future. Ms. Carter asked the committee to do a self-assessment on the Phase VI roadmap handout. We will identify strengths and threats and then prioritize them. We will develop a strategy plan from our strengths.

The committee identified the below strengths and threats. (not listed in priority order)

Strengths:

1. Dedicated stakeholders bought in
2. Benefit to the community
3. Agency culture change
4. Identified good change targets
5. Good spokespeople
6. Organized structure through established workgroups
7. Ability to cooperate amongst stakeholders
8. A lot of data available
9. Dedicated data analyst
10. Early success
11. Part of state EBDM effort
12. High level of trust amongst stakeholders
13. Technical assistance
14. Scientific methodology
15. Citizen participation/consumer involvement
16. Spilled over into other non EBDM areas
17. Smart people involved
18. Client's needs are main focus
19. State and local CJCC support

Threats:

1. Financial resources
2. Lack of Technical Assistance; may lose motivation
3. Accountability
4. Lack of political buy in (legislative)
5. Retirement/staff turnover
6. Press of day to day business
7. Maintaining high level participants
8. Lack of organizational structure
9. One bad result/backlash
10. A culture where people reject science
11. Not able to demonstrate outcomes
12. System pushback (either from community or other agency)
13. Lack of citizen involvement
14. See ourselves as 'special'
15. Time commitment to make changes
16. Lack of minority participation in process/buy in
17. Missing some stakeholders at the table

Ms. Carter asked the committee to group the threats into common areas.

Team Composition/Institutional Knowledge - # 5, 7, 13, 16, 17

Performance Measure and Outcome Data - # 8, 11

External Support (political will, financial, potential community pushback, rejection of science) - # 4, 1, 9, 12, 10

Commitment - # 2, 3, 6, 15, 14

Ms. Carter suggested to concentrate on a few items at each meeting starting in January. She congratulated the committee on how far they have come in Phase VI.

12) Policy Team Discussion regarding Phase VI of EBDM Initiative. None.

13) Update on State EBDM. Mr. O'Leary said the state team is reviewing the initial contract with the Arnold Foundation. They sent a letter to the Arnold Foundation to make sure that we have a common goal of expanding the tool throughout Wisconsin. The state team is also clarifying what specific data that the Arnold Foundation requires and how often the data has to be reported. The state is looking at a data collection tool for locals to use. Ms. Pohlman McQuillen prepared a summary and provided an update on Rock County EBDM to the state team. The state team recently formed a legislative workgroup that will assist in sharing EBDM efforts.

Ms. Carter thanked Mr. O'Leary for all his time and commitment to EBDM on the state and local levels.

14) Citizen Participation and Announcements. Mr. Howland thanked the committee for their good work.

15) Future Meeting Date: Thursday, January 11, 2018, Noon, Conference Rooms N1-N2, 5th Floor Courthouse East

The committee agreed to continue to meet on the second Thursday of the month in 2018. Ms. Pohlman McQuillen will send out a schedule.

16) Adjournment. Mr. O'Leary moved adjournment at 3:04 P.M., second by Ms. Luster. ADJOURNED.

Respectfully Submitted,

Tracey VanZandt, HR Secretary

NOT OFFICIAL UNTIL APPROVED BY COMMITTEE.