

ROCK COUNTY, WISCONSIN



EDUCATION, VETERANS & AGING SERVICES COMMITTEE
TUESDAY, AUGUST 17, 2021 – 5:00 P.M.
CALL: 1-312-626-6799
MEETING ID: 831 8398 5853
PASSCODE: 196692

Join Zoom Meeting

<https://us02web.zoom.us/j/88343532570?pwd=ZitzaFN1aStvaWkwZC9BQ0Jwdno1Zz09>

Meeting ID: 883 4353 2570

Passcode: 163761

One tap mobile

+13017158592,,88343532570#,,,,*163761# US (Washington DC)

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Dial by your location

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Join by Skype for Business

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If you are interested in providing public comments on items on this agenda, you must submit your comments by noon on Tuesday, August 17, 2021. To submit a public comment, use the following email: countyadmin@co.rock.wi.us.

Join from a telephone:

- On your phone, dial the phone number provided above
- Enter the meeting ID number when prompted, using your dial-pad.
- Please note that long-distance charges may apply. This is not a toll-free number.

- Supervisors: Please identify yourself by name
- Please mute your phone when you are not speaking to minimize background noises
- We are new at holding meetings this way, so please be patient

Instructions for the hearing impaired –

<https://support.zoom.us/hc/en-us/articles/207279736-Getting-started-with-closed-captioning>

**EDUCATION, VETERANS & AGING SERVICES COMMITTEE
TUESDAY, AUGUST 17, 2021 – 5:00 P.M.**

Agenda

1. Call to Order
2. Approval of Agenda
3. Approval of Minutes – July 20, 2021
4. Citizen Participation, Communications, Announcements, Information
5. Transfers
6. Review of Payments
7. Resolutions
 - a. Confirmation of Appointment of Veterans Service Officer
 - b. Confirming the Induction of Frank Marsden to the Rock County Hall of Honor
8. Updates, Discussion and Possible Action
9. Committee Requests and Motions
10. Adjournment

The County of Rock will provide reasonable accommodations to people with disabilities. Please contact us at 608-757-5510 or e-mail countyadmin@co.rock.wi.us at least 48 hours prior to a public meeting to discuss any accommodations that may be necessary.



EDUCATION, VETERANS AND AGING SERVICES COMMITTEE
Minutes – July 20, 2021

Call to Order. Chair Rashkin called the meeting of the Education, Veterans and Aging Services Committee to order at 5:00 P.M. on Tuesday, July 20, 2021 via teleconference.

Committee Members Present: Supervisors Rashkin, Pam Bostwick, Taylor, and Peer.

Committee Members Absent: One vacancy.

Staff Members Present: Paula Schutt, Director of Council on Aging; John Solis, Veteran Service Officer; Terri Carlson, Risk Manager.

Others Present: Pam Carper, Executive Director of RSVP.

Approval of Agenda. Supervisor Pam Bostwick moved approval of the agenda as presented, second by Supervisor Taylor. ADOPTED.

Approval of Minutes – June 15, 2021. Supervisor Peer moved approval of the minutes from June 15, 2021 as presented, second by Supervisor Taylor. ADOPTED.

Citizen Participation, Communications, Announcements, Information. None.

Transfers. None.

Review of Payments. The committee accepted the report.

Resolutions. None.

Updates, Discussion and Possible Action.

Council on Aging – Paula Schutt.

General Update of Council on Aging. Ms. Schutt said the new Family Caregiver Support Outreach Specialist will begin on July 26th. Her name is Teena Monk-Gerber. Ms. Schutt said she brings a lot of good experience to the office. Mary Barrett, Clerical Worker, is retiring on September 1st. They are currently going through applications for this position. GWAAR announced that we will receive approximately \$600,000 in ARPA (American Rescue Plan Act) funds. The funds can be spent through September of 2024 with some special requirements on how the money can be spent. Ms. Schutt spoke with Sara Mooren, HSD Administrative Services Division Manager, about how we want the funds disbursed to us as Council on Aging will be integrating with Human Services in January. They agreed the best receipt of the funds would be half in January 2022 and half in January 2023. Ms. Schutt is working on the Council on Aging three-year plan. She will bring this for review at the September

EVAS meeting. Council on Aging is partnering with Jefferson County to present the Aging Mastery Program Book Discussion Club-Spanish Version. This will be held at the Hedberg Public Library starting in September.

Semi-annual reports on training exceeding \$1,000. The committee accepted the reports from the Veterans Service Office and Council on Aging.

Committee Requests and Motions. Chair Rashkin said Mr. Smith, County Administrator, sent him an email asking if the committee would be open to holding a special meeting the first week in August. The intent of this meeting would be for Veterans Service Officer interviews. The committee will be notified when the date is set. Supervisor Peer requested to not schedule the meeting on August 3rd as he has other commitments that day. Mr. Solis said that his last day is August 2nd and Katrina Kufrin will serve as the Acting Veterans Service Officer until the permanent one is hired. The committee thanked Mr. Solis for his years of service.

Adjournment. Supervisor Bostwick moved adjournment at 5:20 P.M., second by Supervisor Taylor. ADOPTED.

Respectfully submitted,

Tracey VanZandt,
Human Resources Secretary

NOT OFFICIAL UNTIL APPROVED BY COMMITTEE.

**COMMITTEE REVIEW REPORT
WITH DESCRIPTION
FOR THE MONTH OF JULY 2021**

Account Number	Account Name	PO#	Check Date	Vendor Name	Description	Inv/Enc Amt
30-3901-0000-63100	Office&Misc Exp	P2100883	07/22/2021	US BANK	OFFICE SUPPLIES	32.78
Title III-B PROG TOTAL						32.78
30-3903-0000-62119	Other Services	P2100503	07/01/2021	DE VERE COMPANY INC	JUNE-CLINTON LEASE	109.00
		P2100847	07/08/2021	BELOIT MEALS ON WHEELS INC	MAY 2021 BMOW	4,735.50
30-3903-0000-63100	Office&Misc Exp	P2100883	07/22/2021	US BANK	OFFICE SUPPLIES	5.86
Nutrition Program PROG TOTAL						4,850.36
30-3904-0000-62105	Food Services	P2101171	07/01/2021	BEST EVENTS	1ST 1/2 OF APRIL MEALS	31,673.29
30-3904-0000-62119	Other Services	P2100900	07/22/2021	GREEN COUNTY HUMAN SERVICES	JUNE MEALS	951.24
		P2101606	07/22/2021	BELOIT MEALS ON WHEELS INC	JUNE BELOIT	4,425.00
30-3904-0000-64124	Consumables	P2100503	07/08/2021	DE VERE COMPANY INC	JUNE RV-LEASE	109.00
		P2101171	07/01/2021	BEST EVENTS	SUPPLES FOR APRIL	991.73
30-3904-0000-64907	Volunteer Exp	P2100883	07/22/2021	US BANK	BACKGROUND CHECK	20.00
Delivered Meals PROG TOTAL						38,170.26
30-3905-0000-62410	R&M-Vehicles	P2100705	07/22/2021	GORDIE BOUCHER FORD LINCOLN ME	28-REPAIR BACKUP ALARM	687.77
		P2100801	07/22/2021	BUDGET TRUCK AND AUTO BODY INC	26-ADJ LIFT	136.80
30-3905-0000-63501	Gas/Other Fuels	P2100812	07/22/2021	KWIK TRIP EXTENDED NETWORK	RCT FUEL FOR JUNE 2021	8,295.66
30-3905-0000-64629	Other Transport	P2100861	07/22/2021	VAN GALDER BUS COMPANY	VAN WASH 27-28-30	60.00
		P2100883	07/22/2021	US BANK	BACKGROUND CHECK	238.00
		P2100901	07/01/2021	MENARDS	SUPPLIES FOR VANS	37.57
		P2100925	07/22/2021	FIRST ADVANTAGE OCCUPATIONAL H	DRUG TESTING -ADMIN FEES	48.12

EVAS

**COMMITTEE REVIEW REPORT
WITH DESCRIPTION
FOR THE MONTH OF JULY 2021**

Account Number	Account Name	PO#	Check Date	Vendor Name	Description	Inv/Enc Amt
		P2101519	07/08/2021	DAVIS CITGO SERVICE INC	18-TOWING FROM CROSBY JVL	75.00
Elderly/Handicapped Transport PROG TOTAL						9,578.92
30-3908-0000-62634	Prevention	P2101513	07/01/2021	NORTH CAROLINA STATE UNIVERSIT	EAT SMART. MOVE MORE,	2,200.00
Title III-D PROG TOTAL						2,200.00
30-3911-1405-64615	Client Costs	P2101232	07/29/2021	HERNANDEZ,RUTH	REIMBURSE RESPITE TO CLIENT	360.00
III-E Under 60 In-Home Respite PROG TOTAL						360.00
30-3911-1406-64615	Client Costs	P2101559	07/15/2021	STATELINE FAMILY YMCA	GYMNASTICS FOR J HARRISON	90.00
III-E Under 60 Facility - Day PROG TOTAL						90.00
30-3915-1405-64615	Client Costs	P2100856	07/22/2021	BRIGHTSTAR CARE	RESPITE SERVICES-PRICE	400.00
		P2100898	07/22/2021	CARTA,JAMES	REIMBURSE RESPITE TO CLIENT	215.00
		P2100999	07/01/2021	ALTERNATIVE HOME CARE INC	RESPITE SERVICES-SCHAAF	220.00
		P2101061	07/22/2021	HITER,LINDA	REIMBURSE RESPITE TO CLIENT	140.00
		P2101236	07/22/2021	NIPPLE,RHETA	REIMBURSE RESPITE TO CLIENT	90.00
III-E In-Home Respite PROG TOTAL						1,065.00
30-3920-0000-62635	Homemaker	P2100856	07/22/2021	BRIGHTSTAR CARE	RESPITE SERVICE-MYERS	603.75
		P2101063	07/22/2021	SEVERANCE,LINDA	REIMBURSE RESPITE TO CLIENT	168.00
		P2101560	07/15/2021	REDDEL,LYNN	REIMBURSE SUPPLIES TO CLIENT	189.00
30-3920-0000-62637	Personal Care	P2100856	07/08/2021	BRIGHTSTAR CARE	RESPITE SERVICES FOR-REIK	2,936.25
30-3920-0000-62638	Overnight Care	P2101536	07/08/2021	STONE,ANGIE	REIMB FOR RESPITE-06-01 06/07	3,476.25
30-3920-0000-64653	In Home Respite	P2101064	07/22/2021	AGE AT HOME LLC	RESPITE SERVICES-MESLER	163.50

COMMITTEE REVIEW REPORT
WITH DESCRIPTION
FOR THE MONTH OF JULY 2021

Account Number	Account Name	PO#	Check Date	Vendor Name	Description	Inv/Enc Amt
Alzheimer's Support Program PROG TOTAL						7,536.75

I have reviewed the preceding payments in the total amount of **\$63,884.07**

Date: Dept Head _____

Committee Chair _____

COMMITTEE REVIEW REPORT
WITH DESCRIPTION
FOR THE MONTH OF JULY 2021

Account Number	Account Name	PO#	Check Date	Vendor Name	Description	Inv/Enc Amt
38-3800-0000-64200	Training					
		P2100297	07/15/2021	US BANK	CONFERENCE	246.00
		P2101551	07/15/2021	ROCK COUNTY SENIOR FAIR	2021 SENIOR FAIR, SEPT 10, 202	124.00
Veterans Services PROG TOTAL						370.00

I have reviewed the preceding payments in the total amount of **\$370.00**

Date: _____ Dept Head _____
Committee Chair _____

RESOLUTION NO. _____

AGENDA NO. _____

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

Education, Veterans & Aging
Services Committee
INITIATED BY



Amy Spoden
DRAFTED BY

Education, Veterans & Aging
Services Committee
SUBMITTED BY

August 5, 2021
DATE DRAFTED

CONFIRMATION OF APPOINTMENT OF VETERAN SERVICE OFFICER

- 1 **WHEREAS**, the previous Veteran Service Officer, left County employment on August 2, 2021; and,
- 2
- 3 **WHEREAS**, the County has conducted a recruitment effort to fill the job of Veteran Service Officer; and,
- 4
- 5 **WHEREAS**, the candidates were screened with the most qualified being interviewed; and,
- 6
- 7 **WHEREAS**, the County Administrator has appointed Paul Crawford, who has been recommended by the
- 8 Education, Veterans, and Aging Services Committee; and,
- 9
- 10 **NOW, THEREFORE, BE IT RESOLVED**, that the Rock County Board of Supervisors assembled this
- 11 _____ day of _____, 2021, confirms the appointment of Paul Crawford, as Veteran Service Officer in
- 12 accordance with the attached conditions of employment

EDUCATION, VETERANS & AGING SERVICES

COUNTY BOARD STAFF COMMITTEE

Yuri Rashkin, Chair

Richard Bostwick, Chair

Vacant, Vice Chair

Wes Davis, Vice Chair

Pam Bostwick

Mary Beaver

Louis Peer

Tom Brien

Jacob Taylor

Kevin Leavy

Louis Peer

J. Russell Podzilni

Alan Sweeney

Bob Yeomans

CONFIRMATION OF APPOINTMENT OF VETERAN SERVICE OFFICER

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FISCAL NOTE:

Funds for this position were included in the budget.

/s/Sherry Oja

Sherry L. Oja
Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to sec. 59.22 (2), Wis. Stats.

s/Bridget Laurent

Bridget Laurent
Deputy Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.

/s/Josh Smith

Josh Smith
County Administrator

ROCK COUNTY, WISCONSIN



Human Resources Dept.
Rock County Courthouse
51 South Main Street
Janesville, WI 53545
(608)757-5520
FAX (608)757-5512

August 5, 2021

Paul Crawford
[REDACTED]

Dear Paul:

This will confirm the County Administrator's offer of employment to you of the position of Rock County Veteran Service Officer. This appointment is contingent on confirmation of the County Board of Supervisors. We anticipate this will occur on September 9, 2021. This offer is based on the following conditions:

- Date of Employment: September 13, 2021.
- Probationary Period: One (1) year ending September 12, 2022.
- Salary: \$29.26 (Step 1, Pay Range 21)
- Fringe Benefits: All benefits granted employees covered by the Unilateral Pay Plan in accordance with the Rock County Personnel Ordinance.

I would appreciate receiving a written acceptance of the above conditions at your earliest convenience. I hope you enjoy your new position with Rock County.

Sincerely,

A handwritten signature in blue ink that reads "Amy Spoden".

Amy Spoden
Asst. Human Resource Director

cc: Personnel File
Payroll
Josh Smith, County Administrator

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COUNTY OF ROCK, WISCONSIN

Employment Services Agreement

THIS AGREEMENT, made and entered into by and between the County of Rock (hereinafter referred to as "EMPLOYER") and Paul Crawford (hereinafter, "EMPLOYEE"),

WITNESSETH:

WHEREAS EMPLOYER whose address is c/o County Administrator, 51 South Main Street, Janesville, WI 53545, desires to obtain the services of Paul Crawford to serve as Veteran Service Officer,

WHEREAS EMPLOYEE, whose current address is [REDACTED] is able and willing to serve as Veteran Service Officer;

NOW, THEREFORE, in consideration of the promises and the mutual covenants of the parties hereinafter set forth, the receipt and sufficiency of which is acknowledged by each party for itself, EMPLOYER and EMPLOYEE do agree as follows:

1. CONDITIONS OF EMPLOYMENT; GENERAL PROVISIONS. Employment of EMPLOYEE is subject to the general supervision and shall be conducted pursuant to the orders, advice and direction of the County Administrator and be governed by the terms and conditions of Chapter 18 of the Rock County Ordinance, except as to the terms and conditions that are herein modified. Employment is further subject to EMPLOYEE's compliance with and implementation of policies established from time to time by EMPLOYER in the exercise of its lawful authority. EMPLOYEE shall perform such other duties as are customarily performed by one holding the same or similar positions in other governmental organizations or businesses which provide similar services. EMPLOYER reserves to the County Administrator the right to require EMPLOYEE to render such other and unrelated services and duties as may be assigned from time to time by the County Administrator.

2. DUTIES OF EMPLOYEE; GENERAL PROVISIONS. EMPLOYEE agrees to perform lawfully, faithfully, industriously, competently, dutifully and to the best of EMPLOYEE's ability, all of the duties that may be required of EMPLOYEE pursuant to the express or implied terms of this agreement, to the level of satisfaction that the County Administrator may reasonably require.

3. DUTIES OF EMPLOYEE; JOB DESCRIPTION. The duties of EMPLOYEE shall include but not be limited to those expressly stated or implied in the job description for the position, as may be revised from time to time by EMPLOYER as circumstances change, and as set forth in applicable state statutes. This paragraph is further subject to the right of assignment reserved to the County Administrator, as set forth in paragraph 1 hereof.

4. DUTIES OF EMPLOYEE; OFFICIAL ACTS OF COUNTY BOARD. The duties of EMPLOYEE shall also include but not be limited to those expressly stated or implied in the ordinances, resolutions or motions of EMPLOYER's county board or any of its committees acting within the scope of their lawful authority.

5. DUTIES OF EMPLOYEE; DIRECTIVES OF COUNTY ADMINISTRATOR. The duties of EMPLOYEE shall also include but not be limited to those expressly stated or implied in orders, directives, or rules of the County Administrator.

53 6. TERM OF AGREEMENT. The term of this agreement shall be a period of 1 year,
54 commencing at 8:00 a.m., Monday, September 13, 2021, and expiring as of Midnight, September 12,
55 2022, unless earlier terminated under other provisions of this agreement or by operation of law.
56

57 7. NONRENEWAL OF AGREEMENT. At its expiration this agreement shall not be considered
58 renewed unless extended in writing by mutual agreement of the parties. If it is the County
59 Administrator's intention not to renew this agreement, the County Administrator will attempt to give
60 EMPLOYEE three (3) months advance written notice of the intent not to renew this agreement,
61 provided, however, that failure to give such notice shall create no obligation on EMPLOYER to
62 continue EMPLOYEE's employment beyond the expiration date of this agreement. The County
63 Administrator may extend EMPLOYEE's employment on a month-to-month basis for a period not to
64 exceed 3 months, pending renewal of this agreement.
65

66 8. EMPLOYEE'S RESPONSIBILITIES; ETHICAL CONSIDERATIONS. EMPLOYEE shall at
67 all times observe and comply with all ethical obligations imposed or required by constitution, statute,
68 ordinance or other provision of law and shall at all times conduct EMPLOYEE's personal affairs in
69 such a manner as to avoid a conflict of interest or appearance of conflict and in accordance with the
70 duties and responsibilities of public officials. During normal work hours EMPLOYEE shall at all times
71 devote all of EMPLOYEE's time, attention, knowledge and skills solely to the interests of the
72 EMPLOYER, and EMPLOYEE shall never use EMPLOYEE's position or confidential information
73 gained in such work position for EMPLOYEE's personal gain, either directly or indirectly.
74

75 9. EMPLOYEE'S RESPONSIBILITIES; CONFIDENTIAL INFORMATION. EMPLOYEE shall
76 not at any time or in any manner, either during the term of this agreement or thereafter, either directly
77 or indirectly divulge, disclose or communicate to any person any confidential information gained in
78 the performance of EMPLOYEE's duties except as otherwise required or compelled by law.
79

80 10. EMPLOYEE'S RESPONSIBILITIES; EXCLUSIVE EMPLOYMENT. EMPLOYEE agrees to
81 remain in the exclusive employ of EMPLOYER throughout the term of this agreement. The term
82 "exclusive employ" shall not be construed to prohibit occasional teaching, writing or consulting which
83 is performed on EMPLOYEE's time off and which does not affect EMPLOYEE's job performance,
84 subject to prior approval of the County Administrator.
85

86 11. HOURS OF WORK. The usual and customary hours of business of EMPLOYER are from
87 8:00 a.m. to 5:00 p.m., Monday through Friday, however, as a managerial employee, EMPLOYEE
88 shall have as a condition of employment a job to perform and shall work such hours as are
89 necessary to accomplish the tasks assigned to EMPLOYEE.
90

91 12. EVALUATION AND GOALS. At least annually, the County Administrator or his or her
92 designee shall meet with EMPLOYEE to discuss job performance and to define goals and objectives
93 for both EMPLOYEE and EMPLOYER.
94

95 13. EMPLOYEE'S DUTIES; LIMITED CONTRACTING AUTHORITY. EMPLOYEE shall not
96 have the right to make contracts or commitments for or on behalf of EMPLOYER except as expressly
97 authorized in advance by statute, ordinance, or express written consent of EMPLOYER.
98

99 14. COMPENSATION OF EMPLOYEE; BASE COMPENSATION. EMPLOYER shall pay
100 EMPLOYEE, and EMPLOYEE shall accept from EMPLOYER in payment for EMPLOYEE's services,
101 direct compensation at a rate provided for in the Unilateral Pay Plan for the position occupied by the
102 EMPLOYEE.
103

104 15. COMPENSATION OF EMPLOYEE; COMPENSATION FOR EXPENSES. EMPLOYER
105 shall reimburse EMPLOYEE for all necessary expenses incurred in the service of EMPLOYER, in
106 accordance with Rock County ordinances and regulations on reimbursement of expenses, provided
107 that EMPLOYEE complies with all applicable provisions of law and Rock County ordinances and
108 procedures prior to incurring or claiming reimbursement for such expenses. It is expressly

109 understood that prior approval of the County Administrator is required for attendance at conferences
110 held outside of Wisconsin and that attendance is further subject to the rules, regulations and
111 ordinances applicable to managerial employees employed by the EMPLOYER.
112

113 16. COMPENSATION OF EMPLOYEE; FRINGE BENEFITS. Except as otherwise set forth in
114 this agreement, and in addition to the monetary compensation set forth above EMPLOYEE shall
115 receive fringe benefits as are enumerated from time to time in resolutions and general ordinances of
116 EMPLOYER, on the same terms as these are made available to non-represented managerial and
117 professional employees of EMPLOYER.
118

119 17. VACATION. EMPLOYEE shall receive fifteen (15) days of vacation annually on
120 anniversary date, April 10. Carry-over of unused vacation shall be allowed under such conditions as
121 are contained in the Rock County Personnel Policy.
122

123 18. COMPENSATION OF EMPLOYEE; TREATMENT OF DIRECT COMPENSATION FOR
124 TAX PURPOSES. The direct financial compensation paid EMPLOYEE under this Agreement shall
125 be treated as wages for federal and state tax purposes and for purposes of allowing EMPLOYEE to
126 participate in the Wisconsin retirement system. EMPLOYEE recognizes that EMPLOYER will
127 withhold taxes, Social Security and the like from direct compensation. EMPLOYEE shall be allowed
128 to participate in EMPLOYER's deferred compensation program(s) and Section 125 Flexible
129 Spending Account, at EMPLOYEE's option and to the extent permitted by law.
130

131 19. TERMINATION OF AGREEMENT BY EMPLOYEE; NOTICE REQUIRED FOR
132 RESIGNATION. This agreement may be terminated by EMPLOYEE on 30-days' written notice to
133 the County Administrator. Any such notice, once accepted by the County Administrator, may not be
134 withdrawn or rescinded. The fact that the County Administrator has asked EMPLOYEE for
135 EMPLOYEE's resignation shall not invalidate any such resignation once tendered to, and accepted
136 by, the County Administrator. Accrued but unused vacation and holiday time shall be paid out to
137 EMPLOYEE upon resignation, provided sufficient notice as required above is received.
138

139 20. TERMINATION OF AGREEMENT BY EMPLOYER; EMPLOYER'S RIGHT TO
140 TERMINATE AT WILL. This agreement may be terminated, or any obligation of EMPLOYER under
141 this agreement may be suspended, by the County Administrator at any time during its term, in the
142 sole discretion of the County Administrator. EMPLOYEE shall be deemed to be an at-will employee
143 of EMPLOYER who shall have no remedy or recourse in the event of disciplinary action, up to and
144 including discharge.
145

146 21. TERMINATION OF AGREEMENT BY EMPLOYER; DISCIPLINARY ACTION;
147 PROCEDURE FOR DISCIPLINARY ACTION. All disciplinary action shall originate from the County
148 Administrator and be accomplished by the County Administrator.
149

150 22. EMPLOYER TO INDEMNIFY AND DEFEND EMPLOYEE FOR OFFICIAL ACTS.
151 EMPLOYER shall indemnify, defend and hold harmless EMPLOYEE, in accordance with the
152 requirements of s. 895.46, Wis. Stats. EMPLOYER reserves the right to compromise or settle any
153 such litigation in any fashion deemed advantageous to EMPLOYER, regardless of whether
154 EMPLOYEE consents thereto.
155

156 23. CONSTRUCTION OF AGREEMENT; NO ASSIGNMENT. EMPLOYEE shall not assign or
157 transfer any interest or obligation in this Agreement, whether by assignment or novation. It is
158 expressly understood EMPLOYER will not consent to any assignment of EMPLOYEE's duties and
159 obligations.
160

161 24. CONSTRUCTION OF AGREEMENT; SEVERABILITY. All parts of this agreement are
162 severable from all other parts and invalidity of any part shall not operate to invalidate any other part.
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25. CONSTRUCTION OF AGREEMENT; WISCONSIN LAW CONTROLS. It is expressly understood and agreed that in the event of any dispute between the parties, arising under this agreement, Wisconsin law shall control to the extent that it is not superseded by any applicable federal law.

26. CONSTRUCTION OF AGREEMENT; ENTIRE AGREEMENT. This Agreement constitutes the entire agreement of the parties and supersedes any and all negotiations of the parties relating to the subject matter hereof. Any prior employment agreement between the parties, together with any extension or renewal of such agreement, is likewise terminated and superseded by this Agreement. All of EMPLOYEE's rights, of any nature whatsoever, arising from, by or under any prior employment agreement between the parties are hereby compromised in their entirety.

IN WITNESS WHEREOF, EMPLOYER and EMPLOYEE have executed this agreement effective as of the day and date by which EMPLOYER's authorized representative and EMPLOYEE have affixed their respective signatures, as indicated below.

FOR EMPLOYER:

Date: _____
Josh Smith, Rock County Administrator

BY EMPLOYEE:

Date: _____
Paul Crawford, Veteran Service Officer

WITNESS:

Date: _____

RESOLUTION NO. _____

AGENDA NO. _____

RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS

Hall of Honor Committee
INITIATED BY

Education, Veterans &
Aging Services Committee
SUBMITTED BY



Haley Hoffman
Office Coordinator
DRAFTED BY

August 12, 2021
DATE DRAFTED

CONFIRMING THE INDUCTION OF FRANK MARSDEN TO THE ROCK COUNTY HALL OF HONOR

- 1 **WHEREAS**, the Rock County Board of Supervisors in March 1982, did establish a Hall of Honor in the
- 2 James L. Wells Cultural Center to honor individuals who have made significant contributions to the
- 3 people of Rock County; and,
- 4
- 5 **WHEREAS**, the Hall of Honor Committee selects persons for induction into the Hall of Honor; and,
- 6
- 7 **WHEREAS**, the Committee has met and selected Frank Marsden Hall of Honor Inductee, based on his
- 8 years of service to the people of Rock County.
- 9
- 10 **NOW, THEREFORE, BE IT RESOLVED** by the Rock County Board of Supervisors duly assembled
- 11 this _____ day of _____, 2021 that the nomination of Frank Marsden as the 2021 Hall of
- 12 Honor Inductee be confirmed.

Respectfully submitted,

EDUCATION, VETERANS, AND AGING SERVICES COMMITTEE

Yuri Rashkin, Chair

Louis Peer

Vacant

Jacob Taylor

Pam Bostwick

EXECUTIVE SUMMARY HALL OF HONOR INDUCTION 2021

The Hall of Honor Committee met on Tuesday, August 10, 2021 and recommends Frank Marsden be inducted into the Rock County Hall of Honor.

Frank Marsden was involved in many organizations around Rock County. He was a volunteer, an advocate, and a business owner.

He was a founding member of the Turtle Volunteer Fire Department, a Board of Trustees Member at the First Baptist Church-Beloit, and a member of the South Beloit Rescue Squad, Beloit Jaycees, Beloit Ambassadors, and the Beloit Lions Club. In 1993, Frank Marsden was recognized by the Beloit Daily News as the Volunteer of the Year.

Frank served in leadership roles with the Beloit City Council, Beloit School Board, Rock County Board of Supervisors-District 12 (Former Vice-Chair), Blackhawk Technical College Board of Directors, Alcohol Advisory and Review Board-Beloit, Stateline Area Boys and Girls Club, and the Beloit Police and Fire Commission.

After his time in the United States Air Force, Frank was a bailiff for Circuit Court Branch 3 under Judge Jareckle and Judge Byron for 22 years – retiring in 2008. As a graduate of Beloit High School in 1950, he served on all the reunion committees until his death in 2013.

Frank loved the Beloit Community and Rock County. To quote his nominator, “He enjoyed serving his community in volunteer and elected positions. He was a lifelong Beloit resident and took great pride in his city. He was always looking for ways to promote his city and county as a great place to raise a family.”