

AGENDA

Wednesday, October 28, 2015

8:30 a.m. – 10:30 a.m.

Community Action Board of Directors

20 Eclipse, Beloit Pathways Center

Please RSVP to Laura Laux by 5 p.m. Monday, October 26, 2015

llaux@community-action.org or 313-1337

1. WELCOME
2. CALL TO ORDER
3. APPROVAL OF AGENDA
4. CONSENT AGENDA ITEMS
 - A. Minutes, August 26, 2015 – **P. 1**
 - B. Executive Committee **P. 4**
 - Minutes, August 26, 2015
 - C. Governance Committee **P. 5**
 - Minutes, October 13, 2015
 - Board attendance
 - Board recruitment
 - Board committee assignments
 - Policy updates- Fund Development committee description
 - Board member self-evaluation discussion
 - Board member training survey discussion
 - D. Finance Committee **P. 14**
 - Minutes, October 15, 2015
 - Financial Statement review and approval
 - Housing Budgets approval
 - Financial Policy & Procedure review
 - CSBG Budget approval
 - Form 990 review and approval (*full return not included; available on request*)
 - 2016 proposed salary and benefits review and approval (*please reference the following HR Committee materials*)
 - E. Human Resources Committee **P. 87**
 - Minutes, October 8, 2015
 - 2016 Merit Increase recommendation
 - Health - Play vs Pay recommendation
 - Health Insurance recommendation
 - 403b Pension Plan recommendation
 - Salary Schedule recommendation
 - Emergency Loan Policy recommendation
 - EEO-1 report
 - HIWO discussion
 - F. Consumer Advisory Committee **P. 104**
 - Minutes, October 12, 2015

PROPOSED ACTION: Approve the Consent Agenda as submitted or modified

5. COMMUNICATION

A. Chair Remarks – Committee Appointments

B. Executive Directors Report *P. 105*

- Deputy Director Report *P. 107*
- Fund Development Report *P. 115*
- Contract Update *P. 118*
- Monitoring Report *P. 120*

PROPOSED ACTION: Approve the Executive Directors Report

6. 2014 ANNUAL REPORT – *included in your packet as a handout.*

7. PROGRAM PRESENTATIONS – handouts may be provided prior to presentations

A. WIOA

B. GYT

8. ADJOURN

Next Meeting: Wednesday, December 9, 2015, Hobbs Dr., Delavan