



ROCK COUNTY HUMAN SERVICES BOARD MEETING
Wednesday, September 23, 2020 – 4:30 P.M.

Call to Order: Chair Knudson called the virtual meeting to order at 4:30 p.m. on Wednesday, September 23, 2020.

Committee Members Present: Brian Knudson, Supervisor; Sally Jean Weaver-Landers, Citizen Representative; Shirley Williams, Supervisor (in at 4:45 p.m.); Kathy Schulz, Supervisor; Pam Bostwick, Supervisor; Kaelyb Lokrantz, Supervisor; Angelina Reyes, Citizen Representative; Ashley Hoffman, Citizen Representative; and J. Russell Podzilni, Supervisor.

Committee Members Absent: None.

Staff Present: Katherine Luster, Director; Greg Winkler, Deputy Director; Sara Mooren, Administrative Services Manager; Verence Sandoval, Administrative Intern; Kami Williams, CPS Program Manager; Tracy Mayer, Behavioral Health Clinician; Dr. Erin Curtis, Psychiatrist; Cheri Salava, Subcare Supervisor; Jennifer Thompson, ADRC/APS Division Manager;

Others Present: Terri Carlson, Rock County Risk Manager. Tammi and Jerry Rabbach; Kelly Berg; and Peg Cadd, Foster Parents. Sue Rusch. Patrick Singer, Rock I.T.

Approval of Agenda: Citizen Representative Weaver-Landers moved the agenda to the floor, seconded by Supervisor Schulz. The agenda was unanimously approved. APPROVED.

Approval of Minutes of Human Services Board Meeting of September 9, 2020: Supervisor Bostwick moved the minutes to the floor, seconded by Citizen Representative Hoffman. The minutes were unanimously approved. APPROVED.

Approval of Minutes of Public Hearing on August 26, 2020: Citizen Representative Weaver-Landers moved the minutes to the floor, seconded by Citizen Representative Reyes. Supervisor Podzilni requested a roll call. All HSD Board members were present except Citizen Representative Williams who had notified that she would be in at 4:45 p.m. The minutes were unanimously approved. APPROVED.

Citizen Participation, Communications and Announcements: Supervisor Schulz advised that she is part of the Wisconsin Counties Association (WCA) and invited the Board members to contact her regarding any items they would like added to the WCA meeting agenda.

Submission of Committee Requests: Supervisor Schulz asked for an agenda item to discuss what holding HSD Board meetings in person would look like.

Approval of Contracts and Transfers: Supervisor Lokrantz moved four contracts to the floor, seconded by Supervisor Schulz. Ms. Mooren provided information about each contract. The contracts were unanimously approved. APPROVED.

Rock County Human Services September Employee Impact Award Recognition: Ms. Luster introduced Dr. Erin Curtis. Ms. Luster advised that three separate nominations were received for Dr. Curtis. She read the nominations and highlighted that Dr. Curtis quite often goes above and beyond the Department's Mission. One nomination stated as a prescriber Dr. Curtis shares her perspective quite often on how social injustice impacts one's mental, emotional, and physical well-being. She and the team worked together to write a letter to an apartment manager of a consumer who was experiencing racism in her living environment from other tenants. Ms. Luster highlighted another example given when Dr. Curtis was serving a consumer who was resistant to medications and not committed to the CCS program. She and the other team members worked with him to build a positive relationship. Subsequently, the client built many skills through his recovery and wants to remain in the program. Dr. Curtis thanked everyone and acknowledged the great staff she works with.

Resolution to Recognize Lorie Perry: Citizen Representative Weaver-Landers moved the resolution to the floor, seconded by Supervisor Schulz. Ms. Salava presented the resolution and advised that Ms. Perry was not able to attend the meeting. Ms. Perry has served the citizens of Rock County for thirty-one (31) years as a dedicated and valued employee of Rock County Human Services. She began her career in 1989 as an Ongoing CPS Social Worker, in 1995 she transitioned to Economic Support as the Learnfare Case Manager helping 13-19 year old mothers to graduate high school or get their GED. In 1997, she became the Kinship Care Coordinator until 2016 when she moved to the Subcare Permanency Specialist position where she worked with CPS workers to develop and implement the Family Find program. The resolution was unanimously approved. APPROVED.

Resolution Amending the 2020 HSD Budget to Accept Additional ADRC Funding: Supervisor Bostwick moved the resolution to the floor, seconded by Citizen Representative Reyes. Ms. Thompson presented the resolution and explained in detail the different ways the additional funds would be utilized. The resolution was unanimously approved. APPROVED.

Resolution Updating Titles and Roles of Representatives on Behavioral Health Redesign Steering Committee (BHRSC): Supervisor Williams moved the resolution to the floor, seconded by Supervisor Lokrantz. Ms. Luster explained the resolution was being presented for approval to allow changes to be made to the language in the BHRSC by-laws to align with modifications to positions titles in recent years. The resolution was unanimously approved. APPROVED.

Report on Status of Suicide: Mr. Winkler provided the HSD Board members with three documents prior to the meeting. He reviewed the information and advised that the data shows the overall suicide rate for the County of Rock has decreased significantly in the last two years. After growing somewhat steadily since 2000, the rate decreased by 50% from 2018 to 2019. He explained that Human Services BH and several agencies in the community implemented the Zero Suicide initiative in 2017. Zero Suicide is an approach that aims to eliminate suicides among patients of health care providers and utilizes evidence based tools to address those at risk of suicide. HSD is exploring whether the decrease in suicide rates after 2017 can be connected to the increased focus on consistent screening. Mr. Winkler will speak with the State and other partners to discuss the data results. Mr. Winkler responded to questions.

Report from the Foster Care Advisory Committee (FCAC): Ms. Mayer shared group dynamic information which included courage, empathy, and vulnerability. She explained that the FCAC members have addressed these dynamics to help with their conversations. All the members involved are very passionate about the issues. The FCAC is a collaboration of Foster Parents and CPS workers to improve the experience for all. She explained more about the group and listed the action steps the group is currently working on; Foster Parent 101, car seat training for workers and foster parents, requesting an Information Sharing workgroup update, Foster parent release form to share information about supervised visits, Family interaction plan to provide in writing for birth parents, foster parents and workers so all are on same page. The group agrees they need to do team building activities and possibly later at some point invite an HSD Board member to attend meetings as well.

Mr. Rabbach shared that he and his wife have been Foster parents for a short time but with the two placements they have had things went very well. He has learned that all the FCAC members are very passionate and realizes there are certain rules and regulations the County must abide by. Starting the FCAC meetings during Covid19 has been challenging especially to start relationships and team build. Members are recognizing that they may be on the same page when it comes to the mission and vision but they are not on the same page on how to accomplish getting there. More team building is needed but the FCAC dynamic is improving and starting to get to the cohesive conversations that are needed.

Director's Report:

- **Department Operations and Return to Work Planning:** Ms. Luster advised HSD staff are working remotely at this time and will continue to do so. There have been a couple Covid-19 cases and staff have been problem solving in those areas to reduce risk and provide coverage. It has reinforced that HSD staff should continue to work remotely and take proper precautions when seeing clients and when working in the office with other staff.
- **HSD 2021 Proposed Budget Updates:** Ms. Luster advised that there were a few changes to the previous budget request that she presented to the HSD Board. An increase of about 1.55% was previously reported but HSD received updated information from the State regarding increases in allocations and some decreases. Also, there was a 2020 position request that was not filled and was overlooked and not deleted from the budget. After making these modifications the budget request has changed to a .56% increase. Ms. Luster advised there is another change regarding Family Recovery Court. There are grant funds that were going to be used to contract out for treatment staff, but instead HSD would like to keep this in-house. Two BH positions have been created for calendar year 2021 dedicated to Family Recovery Court. Funding was shifted to cover the positions and no increase was requested. HSD feels keeping treatment in-house will help to provide better outcomes. Ms. Luster thanked Ms. Mooren and her staff for all their work on the budget. The modified 2021 HSD budget has been submitted to Administrator Smith.
- **Response to Covid-19 Related Community Needs:** Ms. Luster advised HSD is providing outreach to understand where community needs are and focusing on flexibility on meeting those needs.

Next Meeting: Wednesday, **October 14, 2020** at 4:30 p.m. – Virtual Meeting.

Adjournment: Supervisor Schulz motioned to adjourn, seconded by Supervisor Bostwick with unanimous approval at 5:32 p.m.

Jodi Parson, Secretary

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